

DR. ROBERT L. HEAD
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EDUCATION

- Ph.D. Organization Development - Benedictine University
- M.S. Management and Organizational Behavior - Benedictine University
- Institute for Educational Management - Harvard University
- Master of Business Administration - University of Toledo
- B.S. Management - The Defiance College

PROFESSIONAL EXPERIENCE – HIGHER EDUCATION

2008-2016	President Rockford University
2001-2008	President Urbana University
1992-2001	Vice President for Administration Benedictine University

PROFESSIONAL EXPERIENCE – CORPORATE

2016-Present	Associate Partner Hyatt-Fennell Executive Search
1986-1992	Vice President - Trust Services Northern Trust Company, Chicago, IL
1981-1986	Vice President – Trust Services Toledo Trust Company, Toledo, OH
1978-1981	Market Administrator Ohio Bell Telephone Company, Toledo, Ohio
1975-1978	Assistant Treasurer - Trust Services Internal Staff Auditor Toledo Trust Company, Toledo, OH

HONORS

- Awarded the Ohio Foundation of Independent Colleges Earl F. Morris Trustee Award, April 2020
- Awarded status of *President Emeritus* by Rockford University, June 2016
- Received the *Service Above Self Award* from Rockford Rotary Club, May 2016
- Received the *Mary Ashby Cheek Award* from Rockford University Alumni Association, 2015
- Received “*Champion of Youth Award*” from Boy Scouts of America, 2013
- Received an *Honorary Doctorate* in Humane Letters from Kobe College (Japan), 2013
- Selected by Rockford Chamber of Commerce in 2012 among “*Twenty People You Should Know*”
- Received an *Honorary Doctorate* in Humane Letters from Defiance College, May 2010
- Champaign County (OH) Chamber Person of the Year – Received the *Simon Kenton Award for Service to the Community*, 2008
- Received an *Honorary Doctorate* in Humane Letters from Urbana University, May 2008

SCHOLARSHIP AND PROFESSIONAL INVOLVEMENT

“A Shifting Global Education Paradigm,” Kobe College, Nishinomiya, Japan. June 14, 2013.

“U.S. Higher Education and the Emergence of International Competition,” Ming Chuan University, Taipei, Taiwan. September 15, 2012.

“The State of Higher Education – Educating in the Digital Age.” Presentation in Northbrook, IL (Kobe College Corporation-Japan Education Exchange Annual Meeting). September 12, 2009.

“The Future of Organization Development Programs in Higher Education.” Presentation in Shenyang, China (Global Organization Development Summit). September 8, 2007.

Purpose, Passion And Engagement: The Essence of Fundraising.” Presentation in Toledo, OH. (2003 Independent College Advancement Association). August 13, 2003.

“The Convergence of Strategic Thinking and Organizational Behavior.” Presented to the Xavier Institute for Management and Entrepreneurship in Bangalore, India. July 2000.

“Collaborating for the New Millennium: The Assessment of a Midwest University as a Learning Organization and Proposed Intervention Strategies.” (With C. Easley) Presentation in Chicago, IL. (Midwest Academy of Management Conference). April 1, 2000.

“Negotiating the Maze of Higher Education.” Presentation in Lisle, IL. (Education Foundation, Alpha Kappa Alpha Sorority). November 1999.

“Appreciative Inquiry as a Team-Development Intervention for Newly Formed Heterogeneous Groups.” Presentation in San Diego, CA. (Association of Management/International Association of Management). August 1999. Designated Best Paper of Conference.

“Collaborate to Compete: Operational Joint Ventures and Program Franchising in Higher Education.” Presentation in Tours, France (Conference: Towards the Global University: Strategies for the Third Millennium). April 1998.

“One-Stop Shopping at a Small College.” Presentation in Chicago, IL (American Association of Collegiate Registrars and Admissions Officers). April 1998.

Publications

Authored *Playing From Behind*. Outskirts Press. March 2020.

Guest Columnist for the Urbana Daily Citizen, Urbana, OH. August 2001 – 2008.

“Appreciative Inquiry as a Team-Development Intervention for Newly Formed Heterogeneous Groups.” Organization Development Practitioner, Summer 2000.

“Appreciative Inquiry Meets the Logical Positivist” (With P. Sorensen, L. Sharkey, and D. Spartz). Chapter 14. In *Appreciative Inquiry: Rethinking Human Organizations Toward a Positive Theory of Change*. Cooperrider, Sorensen, Whitney, and Yaeger, Editors. 1999.

“Initiating Culture Change in Higher Education Through Appreciative Inquiry” (With M. Young). Chapter

10. In *Appreciative Inquiry: Rethinking Human Organizations Toward a Positive Theory of Change*. Cooperrider, Sorensen, Whitney, and Yaeger, Editors. 1999.

Appreciative Inquiry as a Team-Development Intervention for Newly Formed Heterogeneous Groups. Finalist in the American Society of Training and Development's Best Dissertation Award. 1999.

"Initiating Culture Change in Higher Education Through Appreciative Inquiry" (With M. Young). *Organizational Development Journal*, Summer, 1998.

PROFESSIONAL CERTIFICATION

Registered Organization Development Consultant

PROFESSIONAL AFFILIATIONS

- Board of Directors, David C. Cook, Colorado Springs, CO, 2016-Present
- Board of Trustees, The Defiance College, Defiance, OH, 1990-2002; 2016-Present
- Board of Directors, Riverwood Homeowners Association, 2019-2021
- Board of Directors, Blackhawk Area Council of Boy Scouts of America, 2014-2016
- Board of Directors, Kobe College Corporation-Japan Education Exchange, Northbrook, IL, 2008-2016
- Board of Directors, Rockford Chamber of Commerce, 2015-2016
- Board (Steering Committee), Transform Rockford, Rockford, IL, 2013-2016
- Member, Diversity Committee, Rockford Public Schools, 2013-2016
- Member, Minority Opportunities and Interests Committee, NCAA, 2013-2016
- Board of Directors, Alignment Rockford, Rockford, IL, 2010-2016
- Board of Directors, SwedishAmerican Health System, Rockford, IL, 2008-2016
- Board of Directors, The Associated Colleges of Illinois, Springfield, IL, 2008-2016
- Board of Directors, Golden Apple Foundation, Rockford, IL, 2008-2016
- Board of Directors, Federation of Independent Illinois Colleges & Universities, Springfield, IL, 2008-2016
- Board of Directors, Rockford Rotary Club, 2013-2015
- Board of Directors, Keith Country Day School, Rockford, IL, 2010-2015
- Board of Directors, Rockford Symphony Orchestra, Rockford, IL, 2008-2013
- Board of Directors, Citizens National Bank, Urbana, OH, 2001-2008

COMMUNITY INVOLVEMENT

- Co-Chair, Better Schools-Brighter Future \$150 Million Bond Referendum for Rockford Public Schools (Passed with 65% in favor), 2013
- Co-Chair, Better Schools-Brighter Future II Referendum to build new schools with existing funds (passed with 65% in favor), 2014
- Scoutmaster, Boy Scout Troop 79, 2020-Present
- Scoutmaster, Boy Scout Troop 9, 2013-2016
- Member, St. Paul AME Church, Jacksonville, FL

FAMILY

- Married to Sheryl Y. Head
- Three adult children and one grandchild