

JACK P. CALARESO, Ph.D.
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Reading, MA 01867
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I. EMPLOYMENT BACKGROUND

A. ADMINISTRATION

2018 - Present SENIOR CONSULTANT
HYATT-FENNELLS
CARLOW, PENNSYLVANIA
(Provide consultation related to executive searches in higher education. Author articles on higher education issues.)

2018 - 2020 SPECIAL ASSISTANT TO THE BOARD &
VICE PRESIDENT OF OPERATIONS
BAY STATE COLLEGE
BOSTON, MASSACHUSETTS
(Full-time term appointment to complete special projects)

Projects completed successfully:

- *Strategic Plan*
- *Online Program assessment*
- *Fund Raising Plan and Strategies*
- *Institutional Dashboard*
- *Space renovation and allocation plan*

2017 - 2018 PRESIDENT
LABOURE COLLEGE
MILTON, MA
(Resigned due to illness; have fully recovered and health is excellent.)

Selected Accomplishments-

- *Led and completed a Strategic Plan and an Operational Plan (accepted by the Board in June 2018)*
- *Implemented a personnel assessment program*
- *Planned and Implemented Alumni Programs including individual solicitations and anniversary celebrations*

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2014 - 2017 (July) PRESIDENT and PROFESSOR OF EDUCATION
ST. JOSEPH'S COLLEGE
BROOKLYN & PATCHOGUE, NEW YORK

Selected Accomplishments:

- *Led and developed both a Strategic Plan and an Operational Plan (approved by the Board in October, 2014)*
- *Reorganized Enrollment Management services resulting in over 25% increase in enrollment and over 10% increase in retention*
- *Worked with Faculty to launch K-12 and higher ed partnerships between school districts and the College*
- *Developed program for educational opportunity for underserved K-12 students*
- *Developed and implemented comprehensive assessment processes for all academic programs and administrative services*
- *Oversaw preparation of Middle States Self-Study*
- *Established increased and more transparent communications systems with faculty, staff, students and alumni/ae*
- *Led faculty in the development, approval and launch of twelve online degree programs (undergraduate and graduate), new modalities (e.g., three-year degree programs) and certificate programs*
- *Oversaw process for the accreditation of Nursing and Healthcare Management program (on ground and online)*
- *Secured over \$10 million in gifts, pledges, grants and planned gifts*
- *Established a comprehensive Marketing Department and completed a branding process and a new public relations plan*
- *Established Centers to partner with community leaders to address regional issues*

2007 - 2014 PRESIDENT and PROFESSOR OF EDUCATION
ANNA MARIA COLLEGE
PAXTON, MASSACHUSETTS

Selected Accomplishments:

- *Led and developed a Strategic Plan (approved by the Board in 2007 & 2010) & Master Plan (June, 2008)*
- *Developed New Marketing and Recruitment Programs for Enrollment Management Leading to Record Enrollment and Retention*

(continued)

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- *Oversaw Successful NEASC Accreditation and Reaccreditation Processes*
Launched the AMC- WPS partnership between the College and the public school district
- *Reorganized Advancement Office & Services leading to over \$25 million in gifts and planned gifts*
- *Received Twenty-One Largest Gifts in Institution's History*
- *Increased Annual Fund, Alumni, Faculty/Staff and Trustee Giving Levels*
- *Established Student Success Programs and Services*
- *Initiated Review and Transformation of Core Curriculum*
- *Oversaw Development and Implementation of New Academic Programs (undergraduate, graduate, online, accelerated, study abroad)*

2001 - 2007

PRESIDENT and PROFESSOR OF EDUCATION
OHIO DOMINICAN UNIVERSITY
COLUMBUS, OHIO

Selected Accomplishments:

- *Led and Implemented Strategic Plan*
- *Reorganized Teacher Education Programs Leading to Pro-active Engagement with City and Regional School Districts*
- *Received Twelve Largest Gifts in Institution's History*
- *Increased Annual Fund, Alumni, Faculty/Staff and Trustee Giving Levels*
- *Established Graduate, Undergraduate, Off-Campus Programs and Online Programs and Certificates*
- *Increased Enrollment by Over 60%; 25% minority*
- *Developed and Implemented Benchmarking Systems*
- *Developed Integrated Approach to Curriculum, Programs and Services*
- *Initiated Study Abroad and International Programs*
- *Developed Corporate and Community Partnerships*
- *Oversaw Master Plan, Space Study, Facilities Growth and Transition to University Status*

1999 - 2001

PRESIDENT and PROFESSOR OF EDUCATION
BRIAR CLIFF UNIVERSITY
SIOUX CITY, IOWA

Selected Accomplishments:

- *Led and Implemented Strategic Plan*
- *Completed Capital Campaign and Increased Annual Fund*

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- Increased Enrollment by over 25%*
- *Developed Higher Ed and Health Care Partnerships*
- *Developed Higher Ed and K-12 Systems Partnerships*
- *Developed and Implemented Academic Assessment Plan*
- *Implemented "Holistic" Program of Academic and Student Affairs*
- *Initiated Benchmarking and Assessment Systems*
- *Secured Foundation Funding for Curriculum Studies*
- *Led Transition to University Status*

1996 -1999

VICE PRESIDENT FOR ACADEMIC AFFAIRS/PROVOST and
PROFESSOR OF EDUCATION
MERRIMACK COLLEGE
NORTH ANDOVER, MA

Selected Accomplishments:

- *Chaired Strategic Planning Process*
- *Chaired and Implemented Revised Rank and Tenure Procedures*
- *Reorganized Library to create learning resources And research capacities*
- *Oversaw Development of New Programs and Education Outreach*
- *Received Grant and Funding for Faculty Research, Student- Faculty Research and Centers (Service Learning & Mission)*
- *Developed Academic Plan and Assessment Program*

1989 - 1996

THE COLLEGE OF SAINT ROSE
ALBANY, NY

1993 - 1996:

VICE PRESIDENT FOR ACADEMIC AFFAIRS/PROVOST
and PROFESSOR OF EDUCATION

Selected Accomplishments:

- *Developed Faculty Orientation and Mentoring Programs*
- *Oversaw Development of New Programs (undergraduate, graduate and continuing studies)*
- *Chaired Presidential Task Force on Faculty Governance*
- *Co-chaired and Implemented Core Curriculum Assessment and Revisions*
- *Developed and Implemented Institution-wide Assessment and Performance Objectives Programs (Academic and Non-academic Programs and Personnel)*
- *Implemented "Holistic" Program of Academic and Student Affairs*

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1990 - 1993: DEAN -SCHOOL OF EDUCATION and PROFESSOR OF EDUCATION

Selected Accomplishments:

- *Oversaw Development of New Programs (undergraduate and graduate)*

Developed and Implemented K-12 and Higher Ed Collaboratives

- *Oversaw Integration of Education and Liberal Arts Programs*

- *Developed and Implemented Faculty Peer Mentoring Program*

- *Developed and Implemented Faculty Professional Development Program and Faculty-Student Research Program (both adopted throughout Institution)*

- *Grew the School Enrollment by Over 25%*

- *Oversaw State and National Accreditation Processes*

1992 - 1994: CHAIR -MIDDLE STATES SELF-STUDY

1989 - 1994: DEPARTMENT HEAD -EDUCATIONAL ADMINISTRATION AND SUPERVISION and PROFESSOR OF EDUCATION

1982 -1989 SUPERINTENDENT OF SCHOOLS/DIRECTOR OF EDUCATION
GREEN BAY CATHOLIC DIOCESE
GREEN BAY, WISCONSIN

1979 -1982 DIRECTOR OF EDUCATION
BLESSED SACRAMENT SCHOOL
MADISON, WISCONSIN

1973 - 1979 DIRECTOR OF EDUCATION
ST. AMBROSE SCHOOL
ROCHESTER, NEW YORK

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B. ACADEMIC TEACHING

2014 - 2017 ST. JOSEPH'S COLLEGE
Brooklyn & Patchogue, New York

Undergraduate & Graduate courses and seminars on:

- Leadership
- Pre-K -16 Education Systems

2007- 2014 ANNA MARIA COLLEGE
Paxton, Massachusetts

Undergraduate and Graduate level courses and seminars on:

- Leadership
- Religious Studies
- Planning and Assessment
- Pre-K - 16 Education Systems

2001- 2007 OHIO DOMINICAN UNIVERSITY
Columbus, Ohio

Undergraduate and Graduate level courses and seminars on:

- Leadership
- Civic Engagement & Social Justice
- Ethics and Administration
- Planning and Assessment
- Theology and Scripture

1999 - 2001 BRIAR CLIFF UNIVERSITY
Sioux City, Iowa

Undergraduate level courses and seminars on:

- Leadership
- Civic Engagement & Social Justice
- History and Philosophy of Education
- Theology and Scripture

1996- 1999 MERRIMACK COLLEGE
No. Andover, Massachusetts

Undergraduate level courses on:

- First Year Seminar - "Leadership, Literature, and Life"
- Theology and Scripture
- Pre-K - 16 Educational Systems

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1989 -1996 THE COLLEGE OF SAINT ROSE
Albany, New York

Undergraduate and Graduate level courses on:

- Administration and Organizational Behavior
- Leadership and Motivation
- Continuous Quality Improvement
- Planning and Assessment
- Supervision and Assessment
- Personnel Administration
- School Administration
- Critical Issues in Education
- Research in Educational Administration
- Theology and Scripture

1987- 1990 ADJUNCT PROFESSOR
St. Norbert College
DePere, Wisconsin

Graduate level courses on:

- Administration and Supervision of Education
- Communication Skills
- Theology and Scripture

1986 -1989 ADJUNCT PROFESSOR
Silver Lake College
Manitowoc, Wisconsin

Undergraduate courses on:

- Theology and Scripture
- Leadership
- Communication and Organizational Skills
- Philosophy and History of Education

1973 -Present LECTURER/WORKSHOP PRESENTER

Frequent speaker at international, national, regional and local conferences, workshops, symposia, colloquia, and panel sessions on topics related to leadership, higher education, K-12 education, Pre-k - 16 education systems, strategic planning, succession planning, educational collaboration and partnerships, ethics, civic engagement, theology, scripture, social issues, pedagogy, curriculum, administration, assessment, quality improvement, supervision and governance.

(A list of presentations and workshops available upon request)

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II. EDUCATIONAL BACKGROUND

The Harvard Seminar for Experienced Presidents (2008)

Ph.D., Educational Leadership & Administration
Marquette University (1989)

M.A., Theology and Scripture
St. Bernard's School of Theology (1981)

B.A., English and Theology
Boston College (1972)

III. PUBLICATIONS

A. Editorials/Op-Ed Pieces (2001 - Present)

“In Defense of the Liberal Arts” (February 11, 2014) The Worcester Telegram & Gazette

“Scoring Higher Ed’s Success” (August 30, 2013) The Worcester Telegram & Gazette

“How to Overcome a Recession” (January 29, 2013) The Worcester Telegram & Gazette

“Why Is Higher Ed Different?” (September 13, 2012) The Worcester Telegram & Gazette

“Of Student Aid, College Costs” (June 15, 2012) The Worcester Telegram & Gazette

“SAT and Academic Success” (February 7, 2012) The Worcester Telegram & Gazette

“A Partnership for Safety” (co-authored with Robert Desrosiers)
(September 15, 2011) The Worcester Telegram & Gazette

“Vision for Catholic Education” (co-authored with Francesco Cesareo & Fr. Michael McFarland) (April 7, 2011) The Worcester Telegram & Gazette

“In Defense of Earmarks” (January 25, 2011) The Worcester Telegram & Gazette

“Newman’s Catholic Legacy” (co-authored with Fr. Michael McFarland)
(September 15, 2010) The Worcester Telegram & Gazette

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“College: It’s Not All About Time” (June 17, 2010) The Worcester Telegram & Gazette

“Pell Grants Must Be Funded” (February 1, 2010) Worcester Business Journal

“Campus Traditions Changing” (October 21, 2009) The Worcester Telegram & Gazette

“Goal Should Be College for All” (March 17, 2009) The Worcester Telegram & Gazette

“Massachusetts Could Benefit from Tuition-Grant Program” (December 9, 2008) The Worcester Telegram & Gazette

“Keep 21-Year-Old Drinking Age” (August 26, 2008) The Worcester Telegram & Gazette

“Don’t Change the Law - Teach Responsibility” (August 24, 2008) The MetroWest Daily News

“Don’t Change the Law - Teach Responsibility” (August 24, 2008) The Milford Daily News

“Open College Classroom Doors to Clear Up Misperceptions.” (May 6, 2008) The Worcester Telegram & Gazette

“College-Bound Students Like What They See in Worcester.” (February 22, 2008) The Worcester Telegram & Gazette

“They May Volunteer, But Will They Vote?” (January 4, 2008) The Worcester Telegram & Gazette

“Higher Education’s ROI.” (November 26, 2007) Worcester Business Journal

“Colleges Need to Take Steps to Rein in Student Behavior.” (September 18, 2007) The Worcester Telegram & Gazette

“Anna Maria Striving to Develop Both Mind and Heart of Student.” (July 16, 2007) The Worcester Telegram & Gazette

“Tenure Does Not Ensure Top Quality Faculty” (April 14, 2007) The Columbus Dispatch

“Dreaming of Getting Your College Degree is Not Enough” (February 21, 2007) The Dayton Daily News

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“College Students’ Goals Don’t Often Fit Their Abilities” (February 19, 2007) [The Columbus Dispatch](#)

“Higher Education Earns Low Grade in History” (December 16, 2006) [The Columbus Dispatch](#)

“Let College Students Make Own Choices” (October 14, 2006) [The Columbus Dispatch](#)

“Students on U.S. Campuses Defy Negativity of News Reports” (May 30, 2006) [The Columbus Dispatch](#)

“U.S. College Graduates Becoming Less Literate” (March 4, 2006) [The Columbus Dispatch](#)

“Why Johnny Can’t Learn - Or Teach” (January 21, 2006) [The Columbus Dispatch](#)

“Higher Education Faces Two Diversity Hurdles” (November 26, 2005) [The Columbus Dispatch](#)

“Colleges Struggle with Ill Prepared Students” (August 20, 2005) [The Columbus Dispatch](#)

“After Emerging from the Cocoon’s Shelter” (May 23, 2005) [The Akron Beacon Journal](#)

“Harvard Science Initiative Isn’t Total Answer” (May 21, 2005) [The Columbus Dispatch](#)

“Pope’s Remarkable Leadership Kept Common Good Foremost” (April 8, 2005) [The Columbus Dispatch](#)

“Investing in Higher Education Pays Off” (March 19, 2005) [The Columbus Dispatch](#)

“Decline in Foreign Students Troubling for U.S.” (January 15, 2005) [The Columbus Dispatch](#)

“Colleges Fail to Encourage Volunteerism Among Students” (September 27, 2004) [The Columbus Dispatch](#)

“College Students Need Boost in Civic Action” (July 31, 2004) [The Columbus Dispatch](#)

“Good Leaders Put Morality Above All Else” (April 17, 2004) [The Columbus Dispatch](#)

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“Survey of College Students is Encouraging” (January 10, 2004)
The Columbus Dispatch

“Book Schemes Jeopardize Academic Integrity” (September 24, 2003)
The Columbus Dispatch

“Faculty Cannot Let Research Demean Teaching” (May 31, 2003)
The Columbus Dispatch

“Freedom to Dissent is Crucial for Nation” (January 25, 2003)
The Columbus Dispatch

“Business Schools Should Require Separate Course in Ethics” (September 21, 2002) The Columbus Dispatch

“Liberal Education Promotes Wisdom” (May 4, 2002)
The Columbus Dispatch

“Each Faith Should Explore Truths That Others Can Offer”
(February 8, 2002) The Columbus Dispatch

“Can War Ever Be Just?” (December 28, 2001) The Columbus Dispatch

B. Articles, Chapters and Books

-Calareso, J.P. “Succession Planning: The Key to Ensuring Leadership.
Planning for Higher Education, Volume 41N3, April-June, 2013

- Calareso, J.P. “Strategic Planning and Boards of Trustees: The Essential
Partnership.” Presidential Perspectives, 2008-09. January, 2009

- Calareso, J.P. “Successful Processes to Engender Board Ownership of
Strategic Planning.” Planning for Higher Education, Volume 35,
Number 4, July-September, 2007.

- Calareso, J.P. “How Boards Can ‘Own’ the Strategic Plan.”
Trusteeship, Volume 13, Number 6, November/December, 2005.

-Calareso, J.P. “Program Based Management: Faculty Leadership in
Curriculum Development.” (Requested for publication by The Department
Chair, June, 1998.

-Calareso, J.P. & DiGiulio, R.C. “An Integrated Approach to Research and
Development of Technology in Education.” (Accepted for publication by
Computers in the Schools, Fall, 1991.)

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-Calareso, J.P. & McCormick, P. "Professional Development for Religious Educators: A Diocesan-Wide Model." PACE V. 20, November, 1990.

-Calareso, J.P. & McCormick, P. "Professional Development for Religious Educators." PACE, V. 20, October, 1990.

-Calareso, J.P. "Empowerment and the Superintendency: Who, What and How." in Superintendency for the 90's. Konnert, W. & Augenstein, J.A. (eds.) (1990) Technomic Press: Lancaster, PA.

Calareso, J.P. "The Gift and the Gauntlet: The Superintendency in the 1990's." Momentum, April, 1989.

-Calareso, J.P. "Compensation Plan for Educational Personnel in the Green Bay Diocese." (1988) Green Bay, WI

-Calareso, J.P. "Total Catholic Education: Philosophy and Implementation." (1987) Green Bay, WI

-Calareso, J.P. "Long Range Planning for Total Education." (1987) Green Bay, WI

-Calareso, J.P. "Adult Education Training Manuals." (1986) Green Bay, WI

-Calareso, J.P. "Boards of Education Training Manual." (1984) Green Bay, WI

C. Articles Written by Dr. Jack P. Calareso for Hyatt-Fennell

"Planning for 2020 ... But What About 2021 and Beyond?" - April 16, 2020

"Addition Through Subtraction" - April 23, 2020

"How Do you Get Where You Need to Go?" - May 3, 2020

"Time for Bold Leadership" - May 11, 2020

"Letter to New Students" - May 29, 2020

"Planning for 2021 and Beyond is Critical ... But It Will Require Bold Leadership" - June 5, 2020 (Written Upon Request for ACE)

"The Case for Developing Pre-K through 16+ Educational Systems" - June 18, 2020

"A President Should Lead by Teaching" - July 12, 2020

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“Planning in the Midst of a Pandemic Recovery” - July 29, 2020

“A Model of Leadership in the New Normal: Part 1” - August 13, 2020

“A Model of Leadership in the New Normal: Part 2” - August 27, 2020

“A Model of Leadership in the New Normal: Part 3” - September 22, 2020

“Assessment in the Next Normal” - October 26, 2020

“Assessment in the Next Normal: Part II” - November 15, 2020

“The True Meaning of Leadership in Higher Education” - May 26, 2021

D. International, National and Regional Presentations

(Most recent presentations and workshops have included CIC, AAC&U, SCUP, Higher Learning Commission and NACUBO national conferences. A complete list is available upon request.)

IV. PROFESSIONAL ACTIVITIES

2014 - 2017 (July): Brooklyn Chamber of Commerce Board

2014 - 2017 (July): President’s Council - Skyline Conference

2014 - 2017 (July): ACSSJ Executive Board

2012 - 2014: Greater Worcester Community Foundation: Corporator

2012 - 2014: Seven Hills Foundation: Board of Directors

2012 - 2014: ACUPCC (American College and University Presidents’ Climate Committee) Steering Committee

2007- 2014: Higher Education Consortium of Central Massachusetts (formerly: Worcester Consortium of Colleges and Universities): Board of Directors

2012 - 2014: Chair

2010-2012: Vice Chair

2011 - 2014: Council of Independent Colleges (CIC): Board of Directors

2008 - 2014: Worcester Economic Club: Board of Directors

2010-11: President

2009-10: First Vice President

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- 2010-2013: AICUM Executive Board
- 2010- 2014: Worcester Business Development Corporation: Board of Directors
- 2010- 2014: St. Vincent Hospital: Board of Directors
2012- 2014: Chair Elect
- 2007- 2013: United Way of Central Massachusetts: Board of Directors
2008-09 & 2009-10: Campaign Cabinet
- 2008- 2013: Diocese of Worcester, MA: Finance Council
- 2008- 2014: Worcester Regional Research Bureau: Board of Directors
- 2007-2014: Worcester Regional Chamber of Commerce: Board of Directors
- 2007- 2014: The Commonwealth Coast Conference: Board of Directors
- 2006 - 2007: Key Bank of Central Ohio: Advisory Board
- 2005 - 2007: United Way of Central Ohio: Public Policy Committee
- 2005 - 2007: Higher Education Leadership Council: Ohio Public & Private Universities
- 2005- 2007: Diocese of Columbus, Ohio: Finance Council
- 2005 - 2007: Board of Trustees: Ohio Campus Compact
- 2004 - 2007: Board of Directors: YMCA - Columbus, OH
- 2004 - 2007: Board of Trustees: Forum for Faith in the Workplace - Columbus, OH
- 2005 - 2007: Accreditation Review Council: The Higher Learning Commission
- 2001 - 2007: Consultant-Evaluator and Review Committee Member: The Higher Learning Commission
- 2001 - 2007: Board of Directors: Catholic Foundation of Columbus, OH
- 2001 - 2007: Member of Association of Independent Colleges and Universities of Ohio (AICUO)
- 2003- 2007: Member of Executive Committee of AICUO

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- 2001-2007: Board of Directors, Ohio Fund for Independent Colleges
- 2001-2007: Council of Presidents, American Mideast Conference
- 2003-2007: President, American Mideast Conference
- 2002 - 2007: Member of Tax-Policy Committee of the National Association of Independent Colleges and Universities (NAICU)
- 2002 - 2003: Board of Directors: Contemporary American Theatre
- 1999 - 2001: Board of Directors: Siouxland Community Foundation
- 1999 - 2001: Board of Directors: United Way of Siouxland
- 1999 - 2001: Corporate Board Member: Diocese of Sioux City
- 1999 - 2001: Board of Directors: Catholic Charities of Sioux City
- 1999 - 2001: Council of Presidents (National Association of Intercollegiate Athletics)
- 1999 - 2001: Member of Iowa Association of Independent Colleges and Universities
- 1999 - 2001: Board Member: Iowa College Fund
- 1999 - 2001: Board Member: Tri-State Graduate Center
- 1999 -2001: Board Member: Association of Franciscan Colleges and Universities
- 1999 - 2001: Member of Governmental Affairs Committee of Siouxland Chamber of Commerce
- 1998 - 1999: Board of Directors -Lawrence General Hospital, Lawrence, MA
- 1997 - 1999: Board of Directors -Nazareth Academy, Wilmington, MA
- 1996 - Present: Member of Campus Compact
- 1992 - Present: Member of ACCU (Association of Catholic Colleges and Universities)
- 1992 - Present: Member of AIR (Association of Institutional Researchers)
- 1992 - Present: Member of SCUP (Society of College and University Planning)

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1992 - Present: Member of AAC&U (American Association of Colleges and Universities)

1992 - Present: Member of Council of Independent Colleges (CIC)

1991 - Present: Member of Association of Institutional Research (AIR)

1995 -1996: Board of Directors -Albany Civic Forum

1991 -1996: Board of Directors -SABA (School and Business Alliance -New York State)

1989 - Present: Assessor for NASSP Assessment Centers

1989 - Present: Member of AACTE (American Association of Colleges for Teacher Education)

1982 - Present: Member of NCEA (National Catholic Education Association)

1989 - 1992: Board of Education -Albany Catholic Diocese

1988 - 1989: President -Wisconsin Superintendents of Schools Association

1984 -1989: Board of Directors -Ministry Formation Program -Green Bay Catholic Diocese

1985 - 1989: Board of Directors -Wisconsin Association of Non-public Schools

V. *REFERENCES*

(Available upon request)