



# Saint Joseph's College of Maine

**Senior Vice President for Learning and Programs**



## MISSION

Rooted in and professing fidelity to the teachings of Jesus Christ and the doctrines and heritage of the Roman Catholic Church, Saint Joseph's College, sponsored by the Sisters of Mercy, is a liberal arts college that nurtures intellectual, spiritual, and social growth in students of all ages and all faiths within a value-centered environment.

In fulfillment of this mission, Saint Joseph's College will:

- Foster a strong academic community dedicated to the pursuit of truth through serious study, integration of knowledge and an on-going dialogue between faith and reason
- Encourage all students to explore widely the arts and sciences while they also prepare to live ethical and meaningful lives
- Provide a strong foundation for graduate study, professional services, and career advancement
- Offer, in an extension of its Mission to multiple areas of the world, both degree and non-degree programs through distance education
- Enhance students' awareness of human dignity and the meaning of life
- Advocate for justice and peace in recognition of each person's responsibility for the welfare of both humankind and the environment

## VISION

In 2014, the College adopted an "evergreen" strategic planning model as part of *Sustaining the Promise: Toward Saint Joseph's College's 2nd Hundred Years* which identified wellness and sustainability as the twin central themes of the College. Guided by *Sustaining the Promise*, the College undertook significant updates to academic, athletic, and other campus infrastructure; approved a Climate Action Plan and Civic Action Plan; and created centers and institutes focusing on the key issues of faith and spirituality, aging, and sustainable agriculture and hospitality.

The recent refresh of *Sustaining the Promise* further focused the College's commitment to the work of building and supporting sustainable, just, equitable, diverse and inclusive communities as a primary focus of our educational programs. A new undergraduate interdisciplinary major in Leadership for Sustainable Communities is a key element in the College's identity and will play a significant role in the College's ongoing work of transformation.



## Senior Vice President for Learning and Programs

The Senior Vice President for Learning and Programs (Senior VPLP) is the College's chief academic officer and has institution-wide responsibility for ensuring the quality and intellectual integrity of the College's Learning Community through effective leadership and administration of its academic and learning resources and activities.

Along with the Sr. Vice President for Revenue and Business, Sr. Vice President for Administration, the Vice President for Sponsorship and Mission Integration, and the Chief Diversity Officer, the Sr. VP for Learning and Programs reports directly to the President and, along with others, is a member of the College's Leadership Team.

Reporting to the Senior VPLP are the Associate Vice President for Student Development, the Associate Vice President for Athletics and Recreation, the Associate Dean for Innovation and Assessment, the Assistant Dean and Director of the Academic Center for Excellence, the Director of the Learning Commons, and the Faculty Learning Communities Chairs.

### THE OPPORTUNITY

The Senior VPLP will play a key role in the next phase of strategic progress at Saint Joseph's whose opportunities include:

- Working collaboratively with other senior leaders to develop effective annual operating plans based in key indicators and performance metrics aligned with the College's budget;
- Modeling and encouraging mutual trust, respect, support, and accountability with direct reports and other faculty and staff colleagues;
- Leading the development of new undergraduate, graduate, and non-degree programs, especially in areas that are clearly aligned with our mission and strategic vision and the Mercy Values that guide the College; and
- Further refining the College's student learning outcomes and institutional effectiveness initiatives.

### QUALIFICATIONS

The Senior VPLP will be a creative, strategic, collegial and entrepreneurial leader who has:

- A minimum of ten years of progressively responsible senior academic leadership and management experience in higher education, including in the area of change management; a terminal degree in one of the College's disciplines from an accredited institution; a strong record of scholarship and successful teaching experience; and a proven record of success in leading and playing a role in program growth and development of both traditional and emerging areas of study.
- A deep knowledge of the changing higher education landscape and the impact of new and emerging audiences and stakeholders and their expectations.
- Significant experience in developing and executing strategic plans; an understanding of new and emerging technologies; experience with both traditional and new pedagogies; a collegial management and leadership style; and a strong commitment to shared governance.
- An appreciation for, and commitment to, the College's Catholic liberal arts orientation to education.
- The personal qualities essential to cooperative success, including trustworthiness, openness, accessibility, kindness, flexibility, leading transformative change in a higher education, and a sense of humor.

## Saint Joseph's College

With more than 100 years as a foundation, Saint Joseph's College is determined to meet today and tomorrow's opportunities for service to the local, state, national, and global communities.

Founded in 1912 by the Sisters of Mercy, today Saint Joseph's College is Maine's only Catholic institution of higher education. Offering our 2000 learners a unique mix of undergraduate, graduate, and non-degree programs on our 474-acre Sebago Lake campus in Standish, Maine and online, Saint Joseph's College of Maine embraces justice, equity, diversity, and inclusion as important cornerstones for academic excellence, student success, institutional and community resilience, and as vital expressions of our Catholic identity, Mercy Charism, and Core Values. We commit ourselves to nurturing highly competent and deeply compassionate leaders ready to serve in a vulnerable world.

In 2015 the College was selected by the Carnegie Foundation for the Advancement of Teaching to receive its Community Engagement Classification, highlighting the College's focus on community service throughout its mission and daily interactions on campus and within local, regional, and global communities.

Recognizing the dignity of all persons, we seek to address instances of injustice both within and outside our College community from a stance of informed advocacy. In this way we fulfill our core value of community, which calls on us to demonstrate a spirit of connectedness with one another through expressions of hospitality, courtesy, inclusivity, and collaboration. Saint Joseph's College is the community that grows community, preparing whole people to contribute to a whole world.

The College offers the opportunity to live in a close-knit community while being only 20 miles from Portland, Maine's largest city, which Forbes has named one of "America's Most Livable Cities" and Bon Appétit, CNBC, and the New York Times have named it a top food destination. Easy access to ocean beaches, ponds, lakes and the White Mountains puts one truly in the heart of a four-season recreation area.





## APPLICATION PROCESS

Saint Joseph's College of Maine is being assisted by the partners of Hyatt-Fennell

**Hyatt•Fennell**  
*Executive Search*

Applications and nominations should be submitted electronically to [SJCME@hyatt-fennell.com](mailto:SJCME@hyatt-fennell.com)

Applications include a cover letter, current CV or resume and contact information for five professional references

Nominations should include name of nominee and current contact information

For additional information contact  
Cheryl Hyatt – [chyatt@hyatt-fennell.com](mailto:chyatt@hyatt-fennell.com)  
or  
Jack Calareso – [jcalareso@hyatt-fennell.com](mailto:jcalareso@hyatt-fennell.com)

Applications will be reviewed as they are received and should be submitted prior to November 8, 2021 to receive full consideration.

All applications and nominations are considered highly confidential.



Saint Joseph's College of Maine is an EEO employer. The College recognizes the importance of diversity in creating a better world and stronger work environment. We are an equal opportunity employer, considering all qualified applicants and employees for hiring, placement, and advancement, without regard to a person's race, color, religion, national origin, age, genetic information, military status, gender, sexual orientation, gender identity or expression, disability, or protected veteran status.