

VITA

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PROFESSIONAL EXPERIENCE

- 1989 - Present Senior Counsel, Council of Independent Colleges, DC
- 2003 - Present Partner, Hyatt-Fennell Higher Education Search Firm
(formerly Gallagher –Fennell)
- 2018 - 2021 Editorial Advisory Board, College Planning & Management
- 1998 - 2018 Executive Director, CIDES (Consortio Interamericana de Educacion Superior)
- 1991 - 2013 Consultant, AUPRICA (Assoc. of Private Universities of Central America)
- 1991 - 2003 Advisory Board and Consultant, RH Perry and Associates Executive Search
- 1996 - 2000 Consultant, Global Health & Learning Portland, OR
- 1989 - 1997 Financial Consultant, Drizos Investment Bankers,
- 1989 - 1991 Senior Vice Chairman of Corporate and Community Relations,
Gateway Group, Inc.
- 1982 - 1989 President, Carlow University, Pittsburgh, Pennsylvania
- 1980 - 1982 Assistant Dean, Graduate School, University of Saint Joseph , Connecticut
- 1979 - 1982 Co-director, Cross Cultural Counseling Symposium, Univ. of Saint Joseph
- 1979 - 1982 Chairperson, Education Division, University of Saint Joseph
- 1976 - 1982 Founder and Director, Counseling Institute, University of Saint Joseph
- 1976 - 1982 Chairperson, Counselor Education Department, University of Saint Joseph
- 1976 - 1982 Tenured Associate Professor, University of Saint Joseph
- 1972 - 1982 Private Practice in Psychotherapy and Counseling
- 1976 - 1978 Coordinator of Teacher Education, University of Saint Joseph
- 1976 - 1977 Certification Officer, University of Saint Joseph
- 1974 - 1976 Education Clinic, Teaching Fellow, Boston University
- 1973 - 1982 Co-Founder and Director, Institute in Ministry, University of Saint Joseph
- 1972 - 1974 Adjunct Faculty, Counselor Education Department, University of Saint Joseph
- 1971 - 1974 Clinical Professor, University of Hartford

1961 - 1971 Junior High School Teacher

EDUCATION

Doctor of Education

Boston University, Boston, Massachusetts 1976

Post Doctoral

Management, Harvard University 1985

Family Counseling Training, Family Study Center
of Connecticut 1976-82

Family Counseling Training, University of
Connecticut, Psychiatry 1980

Counseling Training, Institute of Pennsylvania
Hospital 1978-79

Woman and Psychotherapy, Boston Institute for
Psychotherapies 1976

T.A. Study, Graduate Center 1976

Family Therapy Workshop, Family Study Center
and University of Connecticut Medical School 1977-82

Certificate of Advanced Graduate Study

Counselor Education, University of Hartford,
Connecticut 1973

Master of Education

Counseling, University of Hartford, Connecticut 1972

Other Graduate Study

21 Credits Graduate Counseling, U.S. Department of
Education and Welfare-Counseling of Low Income
and Minority Students 1971 - 73

Intensive Workshop in Communication and Family
Therapy (Virginia Satir) 1969

Early Childhood Development, Israel (Ayelet
Hashahar Kibbutz) 1971-72

Open Education Institute, Holland 1973

Elementary Education (University of London, England) 1973

Educational Leadership Workshop, Boston University 1974

Bachelor of Arts

Education, Diocesan Sisters College, Madison, Connecticut 1961

High School

Lauralton Hall, Milford, Connecticut 1957

Educational Travel

Taught, Lectured, Studied and/or Consulted

Aruba	Australia	Austria	Bahamas	Belgium	Bermuda
Columbia	Costa Rica	El Salvador	England	France	Germany
Holland	Honduras	Ireland	Israel	Mexico	Nicaragua
Panama	Puerto Rico	Scotland	St. Maarten	Switzerland	St. John
St. Thomas	St. Croix	Grand Cayman			

AWARDS (sampling)

Numerous Honorary Doctoral Degrees (more than 50)	
Mercy College of Ohio, Misericordia et Cura Award	2003
Boston University School of Education, Distinguished Alumna Award	2002
Presidential Medal for Service to International Education	2002
Universidad Interamericana de Panama	
Distinguished Daughters of Pennsylvania	1999
Peace Through Education Award, SAGE Scholars Program	1999
Distinguished Alumna Award, University of Hartford	1998
Mercy Higher Education Leadership Award	1997
Athena Award	1994
Claven Award, Outstanding Graduate: Lauralton Hall, CT	1992
Honored as one of "498" Hardworking Women, State of Pennsylvania	1989
#1 Pittsburgh Women in Education	1987
Founder's Award for Service to Women and Children, PA	1985
Women of the Year in Education, Vectors/Pittsburgh	1984
Leadership Award in Education-A Tribute to Women, Pittsburgh YWCA	1984
Outstanding Service Award, Pittsburgh Black Catholics	1983
B'nai B'rith Award for Combating Anti-Semitism and Bigotry	
Nominee, Pi Lamda Theta Distinguished Research Award	1976
Teaching Fellowship, Boston University	1974
College Counseling Institute, Department of Health, Education and Welfare, University of Hartford, Counseling of Low Income and Minority Students	1970-73
Graduate Assistantship, University of Hartford	1971
Guidance Fellowship, University of Hartford	1970
Vocational Guidance Institute, City of Hartford/University of Hartford	1969

BOARDS OF DIRECTORS/TRUSTEESEducation

2009 - 2019 Chair, Board of Trustees, The Art Institute Portland, OR
 2014 - 2018, Member, Board of Trustees, The Art Institute Pittsburgh
 2014 - 2018 Chair, Board of Trustees, The International Culinary School, Pittsburgh
 2009 - 2018 Chair, Board of Trustees, The Art Institute Seattle
 2000 - 2018 Chair, Board of Trustees, The Art Institute Online
 2012 - 2017 Chair, Board of Trustees, New England Institute of Art, Boston
 2006 - 2014 Chair, Board of Trustees, The International Culinary School, New York City
 2005 - 2014 Chair, Board of Trustees, The Art Institute New York City
 2000 - 2009 Chair, Board of Trustees, The Art Institute Charlotte
 2000 - 2009 Chair, Board of Trustees, The International Culinary School, Charlotte
 2001 - 2007 Board of Directors, EDMC Education Foundation
 2004 - 2007 Board of Trustees, Mercy College of Ohio
 2004 - 2006 Chair, Board of Trustees, Asher School of Business, Norcross, GA
 1998 - 2010 Chair, Board of Trustees, The Art Institute Pittsburgh
 1998 - 2010 Chair, Board of Trustees, The International Culinary School, Pittsburgh
 1995 - 2003 Board of Trustees, Clarke College, Iowa
 Executive Committee, 1996 - 2003
 Development Committee, 1996 - 2003
 Presidential Evaluation Committee, 2000 - 2002
 1998 - 2003 Chair, Board of Trustees, The Art Institute Los Angeles
 1989 - 2000 Vice Chair, McGillick Education Foundation
 1989 - 1998 Board of Trustees, Mt. Aloysius College, PA

Financial

2007 - 2010 Board of Directors, Huntington Bancshares, Inc.
 Chair, Corporate Governance Committee
 Chair, Nominating Committee
 Chair, Pension Review Committee
 Member, Compensation Committee
 2002 - 2007 Board of Directors, Sky Financial Group, Inc.
 Executive Committee
 Governance Committee
 Compensation Committee
 1991 - 2002 Board of Directors, Three Rivers Bancorp, Inc.
 1997 - 2002 Board of Directors, Three Rivers Bank and Trust Co.
 Audit Committee
 Human Resources Committee
 Compensation Committee
 1997 - 2002 Board of Directors, TRB Mortgage Corporation
 1994 - 2000 Board of Directors, Standard Mortgage Corp. Of GA
 1997 - 2000 Board of Directors, UBAN Mortgage Corporation
 1994 - 1999 Board of Directors, First Capital Corporation
 1994 - 1999 Board of Directors, Frontier Financial
 1994 - 1998 Board of Directors, Community Bancorp, Inc.
 1994 - 1998 Board of Directors, Community Savings Bank

Other

2019 - Present Chair, member, National Advisory Committee, Brookdale Senior Living
 1997 - 2000 Board of Directors, Omni Staffing Services, Inc.
 1988 - 1999 Member, Steering Committee, Diocese of Pittsburgh
 Development Committee
 1997 - 1998 Board of Directors, The Schenley Conservancy
 1990 - 1997 Advisory Board, Century Management Services
 1992 - 1997 Board of Directors, Western Pennsylvania Health System
 1992 - 1997 Chair, Board of Directors, Western Pennsylvania Health System
 Foundation
 1994 - 1997 Board of Directors, Duquesne Club (1st Woman Director)
 Membership Committee

HAS SERVED ON THE FOLLOWING BOARDS: (sampling)

- Robert Morris University
- Mount Aloysius College
- McAuley Center, Inc.
- Western Pennsylvania School for the Blind
- United Mental Health
- Forbes Hospital Foundation
- The Program for Female Offenders
- International Poetry Forum
- Pittsburgh Symphony
- Mom's House
- Penn Southwest Association
- Allegheny Conference
- RENEWAL for Male Offenders
- United Way of Allegheny County
- Private Industry Council
- International Association of Student in Economics & Banking Management
- United Way of Southwestern Pennsylvania
- St. Francis Preparatory School
- Pittsburgh Chamber Music Society
- Pennsylvania Elected Women's Association
- Theos
- Gaelic Society of America
- Commission for Independent College and Universities
- Pennsylvania Girl Scouts
- Family Study Center of Connecticut
- St. Agnes Home for Unwed Mothers
- Manchester Counseling Center

PROFESSIONAL ORGANIZATIONS (Sampling)

International Women Forum

Co-Founder, Pennsylvania Women Leaders

(Women C.E.O.'s of Pennsylvania)

Rotary International

Pi Lamda Theta

Phi Delta Kappa

American Association of University Professors

Association for Counselor Education and Supervision

American Association of Pastoral Counselors

American Mental Health Counselors Association

Association of Mercy College Presidents (President, 1988;

President-elect, 1987; Executive Board, 1985-88; Secretary, 1985-87)

Zonta International

PRIVATE PROFESSIONAL CLUBS

Duquesne Club, Board of Directors (First Woman Director)

Membership Committee (Chair)

Health Committee

Pittsburgh Athletic Association

Membership Committee (Chair)

Oxford Club of Monroeville

PUBLICATIONS (Sampling)Books

President 2 President: Vitality and Power of Higher Education. Higher Education leadership series written by and for college presidents, Sodexo, 2021. Co-edited with Dr. Scott D. Miller.

President 2 President: The Next Big Thing. Higher Education leadership series written by and for college presidents, Sodexo, 2020. Co-edited with Dr. Scott D. Miller.

President 2 President: Ten Challenges Facing Higher Education: Shaping the Student Experience. Higher Education leadership series written by and for college presidents, Sodexo, 2019. Co-edited with Dr. Scott D. Miller.

President 2 President: How Disruptive Innovation is Shaping the Next-Gen Campus and Enabling Student Success. Higher Education leadership series written by and for college presidents, Sodexo, 2018. Co-edited with Dr. Scott D. Miller.

President 2 President: Integrated Approaches to Student Living and Campus Housing – Enhancing Quality of Life and Performance. Higher Education leadership series written by and for college presidents, Sodexo, 2017. Co-edited with Dr. Scott D. Miller.

Presidential Perspectives: Innovative Concepts to Achieve Campus Transformation. Higher Education leadership series written by and for college presidents, ARAMARK, 2016. Co-edited with Dr. Scott D. Miller.

Presidential Perspectives: Inspirational Innovation. Higher Education leadership series written by and for college presidents, ARAMARK, 2015. Co-edited with Dr. Scott D. Miller.

- Presidential Perspectives: Elevating Sustainability Through Academic Leadership.* Higher Education leadership series written by and for college presidents, ARAMARK, 2014. Co-edited with Dr. Scott D. Miller.
- Presidential Perspectives: Responding to the Commoditization of Higher Education.* Higher Education leadership series written by and for college presidents, ARAMARK, 2013. Co-edited with Dr. Scott D. Miller.
- Presidential Perspectives: Strategies to Address the Cost of Higher Education.* Higher Education leadership series written by and for college presidents, ARAMARK, 2012. Co-edited with Dr. Scott D. Miller.
- Presidential Perspectives: Economic Prosperity in the Next Decade.* Higher Education leadership series written by and for college presidents, ARAMARK, 2011. Co-edited with Dr. Scott D. Miller.
- Presidential Perspectives: Leadership in the Great Recession.* Higher Education leadership series written by and for college presidents, ARAMARK, 2010. Co-edited with Dr. Scott D. Miller.
- President to President: Views on Technology in Higher Education, Vol. II.* Sourcebook focusing on technological issues in Higher Education. SunGard Publications 2010. Co-edited with Dr. Scott D. Miller and Dr. Jackie Powers Doud
- Presidential Perspectives: Best Practices in Higher Education.* Higher Education leadership series written by and for college presidents, ARAMARK, 2009. Co-edited with Dr. Scott D. Miller.
- Presidential Perspectives: Enabling Campus Growth and Optimization.* Higher Education leadership series written by and for college presidents, ARAMARK, 2008. Co-edited with Dr. Scott D. Miller.
- De Rector A Rector : Perspectivas Sobre la Tecnología en la Educación Superior.* Spanish translation of sourcebook focusing on technological issues in higher education. SunGard Higher Education, 2007. Co-edited with Dr. Scott D. Miller.
- Presidential Perspectives: Creating Competitive Advantage.* Higher Education leadership series written by and for college presidents, ARAMARK, 2006. Co-edited with Dr. Scott D. Miller.
- From the Presidents' Desks...Strategies for Success.* ARAMARK, 2007. Co-edited with Dr. Scott D. Miller.
- President to President: Views on Technology in Higher Education.* Sourcebook focusing on technological issues in Higher Education. SunGard Publications 2005. Co-edited with Dr. Scott D. Miller.
- "Value and Moral Development for Elementary and Secondary Teachers," Values Pedagogy in Higher Education, Sienna Heights College, Adrian, Michigan, 1978
- Dissertation: "A Study of the Effects of Counseling Training on the Sensitivity and Attitudes of Pre-Service and In-Service Teachers and the Self-Concept and Reading Achievement of Children," Boston University, 1976

Articles

- "Why mistrust of experts spells trouble for higher education." *eCampus News*, November 3, 2021.
- "From the Front Line of Admissions." *Enrollment Manager*, October 1, 2021. Co-authored with Dr. Scott D. Miller.
- "Enrollment Manager: The New Normal." *Enrollment Manager*, July 1, 2021. Co-authored with Dr. Scott D. Miller.
- "5 Ways to Craft College Financial Policies with Empathy." *eCampus News*, July 27, 2021.

- “Character counts: How to hire employees of integrity.” *eCampus News*, May 31, 2021.
- “4 reminders of why we work with purpose in higher ed.” *eCampus News*, April 6, 2021.
- “Enrollment Growth Strategies for Post-Pandemic Realities.” *Enrollment Manager*, April 2021. Co-authored with Dr. Scott D. Miller.
- “How to develop your leadership identity.” *eCampus News*, March 23, 2021.
- “Enrollment Innovation During Covid-19.” *Enrollment Manager*, January 2021. Co-authored with Dr. Scott D. Miller.
- “Promoting Your Brand.” *Enrollment Manager*, January 2020. Co-authored with Dr. Scott D. Miller.
- “Position for Strength: Staying Relevant and Competitive in Higher Education.” *Enrollment Manager*, October 2019. Co-authored with Dr. Scott D. Miller.
- “The Advantages of Social Media for College Presidents.” *Enrollment Manager*, July 2019. Co-authored with Dr. Scott D. Miller.
- “Maintaining Enrollment Momentum.” *College Planning and Management*, March 2019. Co-authored with Dr. Scott D. Miller.
- “When Celebrating Success is Not Enough: Avoiding Complacency in Enrollment Management.” *Enrollment Manager*, January 2019. Co-authored with Dr. Scott D. Miller.
- “Enrollment Management: Summer months are the cruelest in college admission.” *College Planning and Management*, July 2018. Co-authored with Dr. Scott D. Miller.
- “Planning for Growth: Making the Most of a Transitional Period.” *Enrollment Manager*, July 2018. Co-authored with Dr. Scott D. Miller.
- “Transitions 101: Ingredients of a successful presidential transition.” *College Planning and Management*, April 2018. Co-authored with Dr. Scott D. Miller.
- “The Environmental Leader: How Sustainability Offers a Competitive Edge in Enrollment.” *Enrollment Manager*, April 2018. Co-authored with Dr. Scott D. Miller.
- “Presidential Playbook: The Contemporary Transformational Model for Liberal Arts Colleges.” *Enrollment Manager*, January 2018. Co-authored with Dr. Scott D. Miller.
- “Enrollment Strategies for Small Schools.” *College Planning and Management*, January 2018. Co-authored with Dr. Scott D. Miller.
- “Surviving a Presidential Transition.” *College Planning and Management*, November 2017. Co-authored with Dr. Scott D. Miller.
- “Retention 101: Put Students to Work.” *Enrollment Manager*, October 2017. Co-authored with Dr. Scott D. Miller.
- “A New President’s First 120 Days.” *College Planning and Management*, July/August 2017. Co-authored with Dr. Scott D. Miller.
- “The Contemporary Enrollment Model for Liberal Arts Colleges.” *Enrollment Manager*, July 2017. Co-authored with Dr. Scott D. Miller.
- “Strategic Succession Planning.” *College Planning and Management*, April 2017. Co-authored with Dr. Scott D. Miller.
- “The Value of Institutional Reviews.” *College Planning and Management*, January 2017. Co-authored with Dr. Scott D. Miller.
- “Transforming the Enrollment Machine: When Presidential Leadership Matters Most.” *Enrollment Manager*, January 2017. Co-authored with Dr. Scott D. Miller.
- “The Successful Presidential Search.” *College Planning and Management*, December 2016. Co-authored with Dr. Scott D. Miller.
- “Presidential Public Relations: Making Your College Well Known.” *Enrollment Manager*, October 2016. Co-authored with Dr. Scott D. Miller.
- “Using Best Enrollment Practices – When they are Needed Most.” *Enrollment Manager*, July 2016. Co-authored with Dr. Scott D. Miller.

- “Starting on Sound Footing.” *College Planning and Management*, July/August 2016. Co-authored with Dr. Scott D. Miller.
- “Presidential Transitions.” *College Planning and Management*, April 2016. Co-authored with Dr. Scott D. Miller.
- “Enrollment Marketing 101: Positioning Your Website and Printed Publications for Success.” *Enrollment Manager*, April 2016. Co-authored with Dr. Scott D. Miller.
- “Enrollment Growth Strategies.” *College Planning and Management*, January 2016. Co-authored with Dr. Scott D. Miller.
- “Communications Strategies for Enrollment Staff.” *Enrollment Manager*, January 2016. Co-authored with Dr. Scott D. Miller.
- “Adding Athletics to Boost Enrollment.” *College Planning and Management*, September 2015. Co-authored with Dr. Scott D. Miller.
- “Enrollment Growth Strategies for New Realities.” *Enrollment Manager*, July 2015. Co-authored with Dr. Scott D. Miller.
- “Budgeting for Today’s Institutions.” *College Planning and Management*, May 2015. Co-authored with Dr. Scott D. Miller.
- “Developing a Social Media Strategy.” *Enrollment Manager*, April 2015. Co-authored with Dr. Scott D. Miller.
- “Budgeting for New Demographics.” *College Planning and Management*, March 2015. Co-authored with Dr. Scott D. Miller.
- “Cool Comes at a Cost: Student Spending Drives Spending Shifts.” *Enrollment Manager*, January 2015. Co-authored with Dr. Scott D. Miller.
- “Cool Comes at a Cost.” *College Planning and Management*, December 2014. Co-authored with Dr. Scott D. Miller.
- “Developing a Social Media Strategy.” *College Planning and Management*, October 2014. Co-authored with Dr. Scott D. Miller.
- “The President and Athletics.” *College Planning and Management*, July 2014. Co-authored with Dr. Scott D. Miller.
- “Finding and Developing Tomorrow’s Leaders.” *Enrollment Manager*, July 2014. Co-authored with Dr. Scott D. Miller.
- “The President and Advancement.” *College Planning and Management*, May 2014. Co-authored with Dr. Scott D. Miller.
- “Presidential Perspectives: The Enrollment-Driven Business Model and Culture.” *Enrollment Manager*, April 2014. Co-authored with Dr. Scott D. Miller.
- “The President and Enrollment.” *College Planning and Management*, January 2014. Co-authored with Dr. Scott D. Miller.
- “Presidential Perspectives: The Board, President and Enrollment Management.” *Enrollment Manager*, January 2014. Co-authored with Dr. Scott D. Miller.
- “The President and Academics.” *College Planning and Management*, December 2013. Co-authored with Dr. Scott D. Miller.
- “Protecting Your Brand.” *College Planning and Management*, October 2013. Co-authored with Dr. Scott D. Miller.
- “Leveraging Athletics to Build Campus Culture and Enrollment.” *Enrollment Manager*, October 2013. Co-authored with Dr. Scott D. Miller.
- “Is Image Everything?.” *College Planning and Management*, July 2013. Co-authored with Dr. Scott D. Miller.
- “The Cruellest Month in College Admission.” *Enrollment Manager*, July 2013. Co-authored with Dr. Scott D. Miller.
- “The President and Institutional Branding.” *College Planning and Management*, May 2013. Co-authored with Dr. Scott D. Miller.

- “Developing a Presidential Social Media Strategy.” *The Lawlor Review*, Spring 2013. Co-authored with Dr. Scott D. Miller.
- “Getting Your College Known.” *Enrollment Manager*, April 2013. Co-authored with Dr. Scott D. Miller.
- “Leading Change.” *College Planning and Management*, March 2013. Co-authored with Dr. Scott D. Miller.
- “Building the Senior Team.” *College Planning and Management*, January 2013. Co-authored with Dr. Scott D. Miller.
- “Get Ready For The Online Invasion.” *Enrollment Manager*, January 2013. Co-authored with Dr. Scott D. Miller.
- “The Environmental Leader.” *College Planning and Management*, November 2012. Co-authored with Dr. Scott D. Miller.
- “Maximizing Your Chances for Successful Candidate Searches.” *Enrollment Manager*, October 2012. Co-authored with Cheryl Hyatt.
- “Performing the Post-Mortem on Your Entering Class.” *College Planning and Management*, October 2012. Co-authored with Dr. Scott D. Miller.
- “The Global Leader.” *College Planning and Management*, August 2012. Co-authored with Dr. Scott D. Miller.
- “Candidate Derailment.” *Enrollment Manager*, July 2012. Co-authored with Cheryl Hyatt.
- “Leadership Succession Planning at All Levels Should be an Imperative Strategy.” *Enrollment Manager*, July 2012. Co-authored with Dr. Scott D. Miller.
- “The Tech-Savvy President.” *College Planning and Management*, June 2012. Co-authored with Dr. Scott D. Miller.
- “The Strategic Thinker – Presidential leadership for higher education today.” *College Planning and Management*, April 2012. Co-authored with Dr. Scott D. Miller.
- “Expectations: The President / Chief Enrollment Officer Relationship.” *Enrollment Manager*, April 2012. Co-authored with Dr. Scott D. Miller.
- “The Transformational Leader, Presidential Leadership for Higher Education.” *College Planning and Management*, February 2012. Co-authored with Dr. Scott D. Miller.
- “Managing Sensitive Candidates and Situations: The Work of Search Consultants.” *Enrollment Manager*, January 2012. Co-authored with Cheryl Hyatt.
- “Growing Endowments.” *College Planning and Management*, November 2011. Co-authored with Dr. Scott D. Miller.
- “Advantages of Using an Executive Search Firm.” *Enrollment Manager*, October 2011. Co-authored with Cheryl Hyatt.
- “Fostering Student Success: Vision, Emotion and Connectivity.” *Enrollment Manager*, October 2011. Co-authored with Dr. Scott D. Miller.
- “Enrollment and Retention.” *College Planning and Management*, August 2011. Co-authored with Dr. Scott D. Miller.
- “Greater Attention Equals Greater Retention.” *Enrollment Manager*, July 2011. Co-authored with Dr. Scott D. Miller.
- “Leveraging Capital Assets to Create Value.” *College Planning and Management*, June 2011. Co-authored with Dr. Scott D. Miller.
- “Fostering Strategic Partnerships.” *College Planning and Management*, April 2011. Co-authored with Dr. Scott D. Miller.
- “Enrollment Management Leadership Starts at the Top.” *Enrollment Manager*, April 2011. Co-authored with Dr. Scott D. Miller.
- “Myths About Strategic Planning.” *College Planning and Management*, February 2011. Co-authored with Dr. Scott D. Miller.

- “Leadership 101: Maximizing Board Effectiveness.” *College Planning and Management*, November 2010. Co-authored with Dr. Scott D. Miller.
- “Leadership 101: Building Trust and Relationships.” *College Planning and Management*, August 2010. Co-authored with Dr. Scott D. Miller.
- “Leadership 101: Negotiating a Win-Win Contract.” *College Planning and Management*, June 2010. Co-authored with Dr. Scott D. Miller.
- “Leadership 101: The Vision Thing.” *College Planning and Management*, April 2010. Co-authored with Dr. Scott D. Miller.
- “Leadership 101: The First 100 Days.” *College Planning and Management*, February 2010. Co-authored with Dr. Scott D. Miller.
- “The Successful President: Personal Style.” *College Planning and Management*, November 2009. Co-authored with Dr. Scott D. Miller.
- “The Successful President: Positioning Your Institution for Leadership.” *College Planning and Management*, August 2009. Co-authored with Dr. Scott D. Miller.
- “The Successful President: Getting Your College Known.” *College Planning and Management*, June 2009. Co-authored with Dr. Scott D. Miller.
- “The Successful President: Leadership and Vision.” *College Planning and Management*, April 2009. Co-authored with Dr. Scott D. Miller.
- “Diversity Now a Top Level Issue.” *NCAA Champion*, Spring 2009. Co-authored with Dr. Scott D. Miller.
- “The Successful President: Presidential Public Relations.” *College Planning and Management*, February 2009. Co-authored with Dr. Scott D. Miller.
- “Comment: A call for action to close minority hiring gaps.” *The NCAA News (online)*, February 13, 2009. Co-authored with Dr. Scott D. Miller.
- “Presidential Public Relations: A Seamless Transition.” *College Planning and Management*, December 2008. Co-authored with Dr. Scott D. Miller.
- “The College Presidency: Welcome to the Future.” *The Lawlor Review*, Fall 2008. Co-authored with Dr. Scott D. Miller.
- “Knowing When It’s Time To Go.” *College Planning and Management*, October 2008. Co-authored with Dr. Scott D. Miller.
- “The Presidential Search: Sticky Wickets.” *College Planning and Management*, July 2008. Co-authored with Dr. Scott D. Miller.
- “Working With Search Consultants.” *College Planning and Management*, May 2008. Co-authored with Dr. Scott D. Miller.
- “Higher Education Leadership Should Go Beyond ‘Rooney Rule’.” *Pittsburgh Business Times*, Friday, May 2, 2008. Co-authored with Dr. Scott D. Miller.
- “Presidential Transitions: Timing the Announcement.” *College Planning and Management*, March 2008. Co-authored with Dr. Scott D. Miller.
- “The Campus Visit: Making It Count.” *College Planning and Management*, January 2008. Co-authored with Dr. Scott D. Miller.
- “An Institutional Review: A Key To Winning The Race.” *Enrollment Manager*. Vol. 4, Issue 1, January 1, 2008. Co-authored with Dr. Scott D. Miller.
- “Strategic Succession Planning Key to Continuity of Leadership.” *College Planning and Management*, December 2007. Co-authored with Dr. Scott D. Miller.
- “Presidential Relationships: Build Them With Caution.” *College Planning and Management*, October 2007. Co-authored with Dr. Scott D. Miller.
- “Finding Your Next Superstar.” *Enrollment Manager*. Vol. 3, Issue 4, October 1, 2007. Co-authored with Dr. Scott D. Miller.
- “Fostering Sustainable Growth on Campuses.” *University Business*. October 2007. Co-authored with Dr. Scott D. Miller.

- “Follow the “Rooney Rule” for Leadership Succession.” *University Business*. August 2007. Co-authored with Dr. Scott D. Miller.
- “Sarbanes-Oxley Five Years Later.” *Enrollment Manager*. Vol. 3, Issue 3, July 1, 2007. Co-authored with Dr. Scott D. Miller.
- “Presidential Searches: Boosting Your Odds for a Happy Ending.” *College Planning and Management*, July 2007. Co-authored with Dr. Scott D. Miller.
- “Leveraging Facilities to Create Value.” *College Planning and Management*, May 2007. Co-authored with Dr. Scott D. Miller.
- “Continuing Relations with Former Presidents: A Delicate Balancing Act.” *College Planning and Management*, March 2007. Co-authored with Dr. Scott D. Miller.
- “Tuition Exchange Programs.” *College Planning and Management*, January 2007.
- “Investing in IT Today; Reaping Rewards Tomorrow.” *College Planning and Management*, January 2007. Co-authored with Dr. Scott D. Miller.
- “Best Practice Helps to Allay Ethical Concerns.” *College Planning and Management*, December 2006. Co-authored with Dr. Scott D. Miller.
- “Successful CEO’s Court Risk and Change.” *College Planning and Management*, October 2006. Co-authored with Dr. Scott D. Miller.
- “Mentoring: A Prudent Investment in Presidential Success.” *College Planning and Management*, July 2006. Co-authored with Dr. Scott D. Miller.
- “College CEOs Must Drive Athletic Reform.” *College Planning and Management*, May 2006. Co-authored with Dr. Scott D. Miller.
- “Marrying Management to Academics: A Happy Melange.” *College Planning and Management*, March 2006. Co-authored with Dr. Scott D. Miller.
- “The Internal Candidate: Leveling the Playing Field.” *College Planning and Management*, January 2006. Co-authored with Paul Gallagher.
- “Planning: A Key to Presidential Transition.” *College Planning and Management*, November 2005. Co-authored with Dr. Scott D. Miller.
- “Savvy Senior Searches Complete the Presidential Package.” *College Planning and Management, December 2005*. Co-authored with Dr. Scott D. Miller.
- “Setting the Tone: Presidential Evaluation.” *College Planning and Management*, September, 2005. Co-authored with Dr. Scott D. Miller.
- “Talking Technology: One President to Another.” *Campus Technology*, May 2005. 101communications, Chatsworth, CA. Co-authored with Dr. Scott D. Miller.
- “Talented Senior Staff Indispensable to New Presidents.” *College Planning and Management*, May 2005. Co-authored with Dr. Scott D. Miller.
- “If Your New President Needs a Mentor...” *Trusteeship* May/June 2005, Association of Governing Boards, Washington, DC. Co-authored with Dr. Scott D. Miller.
- “Expanded CAO Roles Require New Models.” *Higher Education Digest*. March 2005. Center for Educational Effectiveness, Datatel. Co-authored with Dr. Scott D. Miller.
- “Chief Academic Officer: A Transformational Model.” *College Planning and Management*, October 2004. Co-authored with Dr. Scott D. Miller.
- “Starting on Sound Footing: Advice to Boards and New Presidents.” *College Planning and Management*, July 2004. Co-authored with Dr. Scott D. Miller.
- “Capital Gains.” *ACE - The Presidency*, Winter 2001. Co-authored with Dr. Catherine Cook.
- “Delivering the Customer Experience: Keeping the Promise.” *The Independent*, November/December 1999. Also carried in newspapers throughout six states. Co-authored with Dr. Catherine Dunn and Dr. Scott D. Miller.
- “Donors For Life.” *American School & University*, May/June 1998. Co-authored with Robert L. Thompson.

“A Wish List for Supplemental Retirement.” *AGB - Trusteeship*, September/October 1995. Co-authored with Karl J. Ohrman

“Taking Stock in Your Cash.” *American School & University*, February 1995. Co-authored with Emerson M. Wickwire.

“International Education,” *The Independent*, April 1994

“Master of Your Domain: Campus Planning.” *American School & University*, February 1994. Co-authored with J. Gary Gardner and Edwin D. Pope.

The Independent (Council of Independent Colleges), Spring 1990, Spring 1991, Winter 1991, Spring 1992, Spring 1993, Spring 1994, Spring 1995, Spring 1996, Spring 1997, Spring 1998, Spring 1999, Spring 2000

Guest Editorials, *Allegheny Business News*, October 1989, May 1991, December 1991, April 1992

Articles, *Catholic Transcript*, 1985, 1986

Guest Editorials, *Pittsburgh Post Gazette*, 1983, 1985, 1986

Book Reviews, *Catholic Transcript*, 1982, 1983, 1986

Guest Editorial, *Executive Report*, June, 1985

Book Review, *Pittsburgh Post Gazette*, 1983

National Vocational Guidance Association Journal, April, 1983

(Published with Anita Lancaster)

Article: "Peace Making," Christian Associates of Southwest Pennsylvania

Video-tape: "Existentialism and Cross-Cultural Counseling," 1981

Audio Tape: Sexuality, Sister's Council (Publication, 1981 N.C.R.-Evangelization Center)

PUBLIC SERVICE (Sampling)

1997-2009	Allegheny 2000 Citizens' Committee
1989-90	Chair, Election Committee, Mayor, City of Pittsburgh
1988-89	Member, Transition Team, Auditor General, Commonwealth of Pennsylvania
1980-82	Board of Directors, Department of Adult Probation, State of Connecticut
1976-82	Vice Chairperson of State Election Commission, State of Connecticut
1976-82	Commissioner, Elections Commission, State of Connecticut

WORKSHOPS, LECTURES, PAPERS DELIVERED (Sampling)

Coordinator, New Presidents Workshop, (Council of Independent Colleges), 1989 - 2014
 Graduation Speaker, numerous
 Board of Trustees Workshops, numerous
 American Red Cross
 Pennsylvania Bankers Association

President's Institute, Council of Independent Colleges, numerous years
National Association of Women Business Owners
New Chief Academic Officers Workshop, Council of Independent Colleges
Chief Academic Officers Institute, Council of Independent Colleges
Convocation Speaker, numerous
United Negro College Presidents
Women in Business Association
Chief Academic Officers Meeting, Council of Independent Colleges, numerous years
University President's Inauguration, numerous
National Association of Female Executives
U.S. Congressional Budget Hearings
American Jewish Committee
Zoanta International
Ancient Order of Hibernians
National Council of Christians & Jews
Executive Women International
Public Relations Society of America
American Federated Women's Club
American Personnel & Guidance Associations
American Nurses Association
Society of Gerontology

11/30/21