

# **Siena Heights University**



**Vice President for Academic  
Affairs**

**Dean of the College of Arts  
and Sciences**

**Director of Nursing**



The mission of Siena Heights University, a Catholic University founded and sponsored by the Adrian Dominican Sisters, is to assist people to become more competent, purposeful, and ethical through a teaching and learning environment which respects the dignity of all.

Siena Heights University is a coeducational, Catholic institution in the Dominican tradition, founded in 1919 and sponsored by the Adrian Dominican Sisters. Enrolling a diverse community of traditional-age and working adult students, Siena Heights was founded in the liberal arts tradition, offering associate's, bachelor's and master's degrees. The University's main campus is located in Adrian, Michigan. Degree completion is offered at Centers in various Michigan cities: Dearborn, Southfield, Benton Harbor, Monroe, Battle Creek, Kalamazoo, Lansing, and Jackson, as well as totally online. Siena Heights University is accredited by the Higher Learning Commission.

The name Siena honors St. Catherine of Siena, a 14th century Italian Dominican who dedicated her life to a quest for truth and social responsibility. Similarly, the mission of the institution – to help students become more competent, purposeful, and ethical – grows out of the Dominican tradition that inspired St. Catherine.

Throughout its history, Siena Heights has built a proud tradition of innovative response to challenging social needs. Founded as a college for women who intended to become teachers, by the 1950's it was recognized as one of the nation's 10 best liberal arts college for women.

Over the years Siena broadened its mission to include men and provide a diversity of program offerings in a variety of teaching and learning modalities.





## ABOUT LENAWEЕ COUNTY

Lenawee County's reasonable cost of living, big-city amenities, and proximity to nearby cities allows its residents to enjoy the simplicity, safety and charm of a smaller community while living just a short drive to metropolitan museums, professional sports and concert and event venues. The abundance of lakes, parks and golf courses make Lenawee County a playground for boating, fishing, hiking, hunting and biking. Nearby is Michigan International Speedway which hosts nationally televised NASCAR races and holds popular events such as the Faster Horses Music Festival.

The median value of owner-occupied housing from 2015-19 is \$139,400, with the median household income averaging \$55,450. The major regions include Adrian, Tecumseh, Blissfield, Clinton, Hudson, Morenci and the Irish Hills. Recently, Promedica opened the Charles and Virginia Hickman Hospital, a modern 205,000 square foot facility with acute care, emergency services and labs. The new campus also includes a 32,000 square foot YMCA. <https://www.visitlenawee.com/>



## ABOUT THE CITY OF ADRIAN

The City of Adrian has a population of approximately 21,000 people and is about 30 miles southwest of Ann Arbor and 30 miles northwest of Toledo, Ohio. According to the 2020 Census, the ethnic makeup of the city was 72.9 percent White, 19.2 percent Hispanic/Latino and 4.8 percent African American. The median household income is \$36,236. Adrian is referred to as "the Maple City" due in part to the many maple tree species found throughout the city. Adrian's cultural life has connections to the mid-19th century. Known as a vibrant arts community, the Adrian City Band is one of the oldest continuously active community bands in the country, founded in 1838. The Croswell Opera House is the oldest theatre in Michigan. The Adrian Symphony Orchestra was founded in 1981. Downtown Adrian has experienced a renaissance in recent years, with many historic buildings renovated and restored to their previous glory. Heritage and Trestle parks have extensive mountain bike trails and boardwalks along the river. Trestle Park features a pedestrian walkway along a former railroad trestle.



Sources: [adriancity.com](http://adriancity.com) and [census.gov](http://census.gov)

# VICE PRESIDENT OF ACADEMIC AFFAIRS

Reporting to the President the VPAA serves as the chief academic officer of the University and sits on the President's Executive Committee of Administration (ECA). The VPAA works with the President, ECA members, faculty, and staff to ensure the mission-focus and quality of the academic programs while supporting the development of a strong and innovative faculty. The new VPAA will be adaptable and proactive with regards to the ever-changing landscape of higher education, be a transformational leader open to innovation both in program development and modalities of program delivery, one who will foster diversity, equity, and inclusion among faculty, staff, and students, and provide mentorship and support to faculty and staff development. The VPAA works with members across the University community to meet the goals of the University's strategic plan in support of its mission

The selected candidate must have:

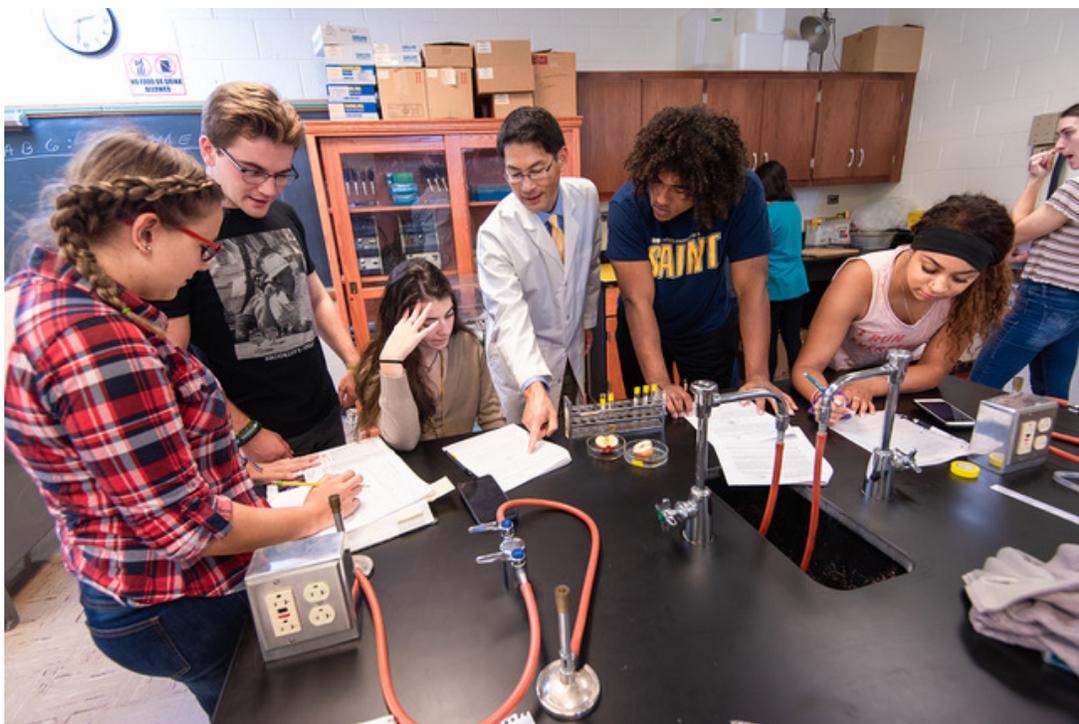
- an earned doctorate (or equivalent);
- knowledge and understanding of accreditation criteria and processes;
- basic project management skills;
- an understanding of the student profile and unique needs of traditional, post-traditional, and graduate students;
- a demonstrated record of progressive accomplishment of excellence in teaching, scholarship, service, and administrative leadership in higher education;
- outstanding communication, organizational, and leadership skills; and
- hold an appreciation and respect for the Adrian Dominican Sisters, their Mission and Core Values.

Application materials include a letter of interest, a current curriculum vitae, and contact information for five professional references and should be submitted to [sienaheightsvpaa@Hyatt-Fennell.com](mailto:sienaheightsvpaa@Hyatt-Fennell.com). Applications will be reviewed as they are received and **must be submitted prior to January 24, 2022** to receive full consideration.



# DEAN OF THE COLLEGE OF ARTS AND SCIENCES

Reporting to the Vice President of Academic Affairs and a member of the executive leadership team, the Dean of the College of Arts and Sciences (CAS) is responsible for the quality and vitality of the University's undergraduate programs based in CAS. The Dean will provide leadership for the development and growth of undergraduate programs that serve the needs of our students and our world, while rooted in the mission and traditions of Siena Heights University. The new Dean will be open to innovation both in program development and modalities of program delivery, foster diversity and inclusion among faculty, staff and students, and support faculty and staff development. The Dean will work closely and collaborate with the Dean of Graduate and Professional Studies to create synergies between the two Colleges.



The Dean of CAS will be a strategic, innovative, and collaborative leader who has:

- an earned doctorate degree, terminal degree, or equivalent;
- a demonstrated record of accomplishment in teaching, scholarship, service, and administration in higher education;
- a record of successful teaching experience;
- played a role in program growth;
- experience with traditional and new pedagogies;
- a commitment to the University's mission and Catholic liberal arts education;
- experience in influencing and executing strategic plans; and
- outstanding communication, organizational and leadership skills.

Application materials include a letter of interest, a current curriculum vitae, and contact information for five professional references and should be submitted to [sienaheightsdean@Hyatt-Fennell.com](mailto:sienaheightsdean@Hyatt-Fennell.com). Applications will be reviewed as they are received and **must be submitted prior to January 24, 2022 to receive full consideration**



# DIRECTOR OF NURSING

Reporting to the Vice President of Academic Affairs, the Director of the Nursing will provide leadership and administration for three nursing degree programs at Siena Heights University: a pre-licensure BSN, an RN to BSN, and an MSN program in Health Systems Leadership. The Director will be responsible for maintaining the on-going accreditation processes and reporting requirements.



## RESPONSIBILITIES:

- A willingness to support and integrate the Siena Heights University mission into all aspects of their work and the work of the Nursing Division.
- Maintain accreditation for the Nursing Programs.
- Provide leadership and support for collegiality, collaboration, and diversity among the faculty.
- Develop, maintain, and assess that the curricula are appropriate to the programs.
- Review the content and implementation of the philosophy, vision, and mission of the programs.
- Advise the Vice President for Academic Affairs, the Dean of Arts and Sciences and the Dean for Graduate and Professional Studies in matters of policy and administration related to the well-being and integrity of the nursing program.
- May be asked to participate in committees related to the Graduate College, the College for Professional Studies, and the College of Arts and Sciences.
- Determine and oversee the processes for establishing clinical sites for the Nursing Program.
- Maintain good relations with the external community that supports and hires from the program.
- Work with Advancement on fund raising efforts for the Division.
- Represent the present and long-range needs of the program to the administration.
- Responsible for the oversight and management of the annual Nursing Program budget.
- Work with faculty and program coordinators to recruit, hire, orient, evaluate and develop faculty for the program.
- Be flexible and adaptable given the changing landscape of higher education.
- Be open to all modalities of teaching and learning.
- Possess an innovative spirit with an openness to change.
- Hold faculty and staff accountable for all aspects of their job.
- Maintain the quality of the faculty and the program into the future.
- Participate in marketing, recruiting, and advising students.
- Teach courses in the program as appropriate.

## REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Hold (or obtain) registered nurse licensure in Michigan
- Hold a doctoral degree in nursing or a related field
- Have clinical nursing experience
- Have nursing education experience

## DESIRABLE KNOWLEDGE, SKILLS AND ABILITIES:

- Successful administrative experience
- Experience with Board of Nursing and accreditation processes (CCNE Preferred)
- Experience with distance learning delivery
- Collaborative leadership abilities



Application materials include a letter of interest, a current curriculum vitae, and contact information for five professional references and should be submitted to [sienaheightsnursing@Hyatt-Fennell.com](mailto:sienaheightsnursing@Hyatt-Fennell.com). Applications will be reviewed as they are received.



*All applications and nominations are considered highly confidential.*

*Application and nomination process can be found on each specific job position page.*

*Siena Heights University is being assisted by the partners of Hyatt-Fennell*

**Hyatt • Fennell**  
Executive Search

*Siena Heights University is an equal opportunity employer and does not discriminate on the basis of race, color, gender, religion, age, sexual orientation, national or ethnic origin, disability, marital status in the institution's programs or activities or any other occupationally irrelevant criteria. The University promotes affirmative action for minorities, women, disabled persons and veterans.*

