



## **Vice President for Student Development and Engagement**

Brenau University ([www.brenau.edu](http://www.brenau.edu)) seeks applications and nominations for the position of Vice President for Student Development and Engagement. Reporting to the President, the Vice President for Student Development and Engagement is responsible for developing strategy in alignment with the strategic plan and for supervising the areas of Residence Life, Campus Communities, Career Services, Student Life and Leadership, Counseling Services, Military and Veteran Services, and Student Engagement.





### **Job Duties and Responsibilities:**

- Be an advocate and champion for all students at the University
- Inspire, supervise and serve as an advocate for staff members in the division
- Communicate the student climate to the President and the Board of Trustees
- Develop and implement short- and long-term goals for the division that support the University's mission and strategic plan
- Update and develop University policies to promote responsible behavior and tolerance and to protect student well-being
- Conduct departmental meetings that promote a team approach to overall student service
- Collaborate with other University administrators and faculty in the development, implementation, and management of supportive student programs and retention efforts that holistically develop students and complement their academic experience and sense of belonging
- Serve as the spokesperson for the division internally and externally
- Assist with the assessment, distribution, and evaluation of relevant procedures and policies
- Intentionally engage the division in improving retention and persistence
- Provide reports to the Board of Trustees

### **Expectations:**

- Maintain a strong commitment to the University's mission and student-centered strategic plan and the division's mission and goals
- Assume an active role in the on-going developmental process to ensure maximum growth of each individual student – undergraduate, graduate, or online
- Promote and encourage responsible self-direction and ethical behavior for all student segments
- Keep current on trends and new developments in higher education
- Follow established procedures regarding confidential materials related to student information and HIPAA/FERPA regulations
- Work to identify and meet the needs of all University students
- Encourage professional development opportunities and support a team approach to working with colleagues within the division and across campuses
- Contribute to intercultural effectiveness and cross-cultural competency
- Experience with students from other countries and diverse student populations
- Monitor risk management with regard to areas of responsibility
- Develop and maintain the division's budget and promote sound fiscal management
- Serve on university and community committees

### **Minimum Qualifications:**

- Master's degree in student development or related area required
- Significant successful student affairs experience in a higher education setting
- An understanding of Student Development Theory and the ability to utilize that understanding for the development of the students
- Experience working with diverse student populations
- Exceptional communication and supervisory skills as well as strong interpersonal and organizational skills



Brenau University is a private university with its historic campus in Gainesville, Georgia. Brenau was founded in 1878 as a private institution for the education of women. Through the years Brenau evolved from a proprietary college to a not-for-profit institution governed by an independent board of trustees. Although the residential undergraduate Brenau Women's College remains, other undergraduate programs on campuses and all graduate and online programs admit both men and women. Brenau College became Brenau University in 1992 by a vote of the board of trustees, a name change that reflected the comprehensive programs of study, the diverse student body, new and stricter employment criteria for professors, and the scope of available graduate programs. Brenau offered its first online programs in 2002 to meet the needs of students who, because of professional or personal responsibilities, were unable to attend classes on campus. Today, the university enrolls more than 3,500 students who seek degrees ranging from associate's through doctoral degrees.

At Brenau University, the students turn their passions into careers. Whether they want to provide mental or physical healthcare in the community, build and grow their own business, or express their artistic talents, Brenau has a path for them. With four academic colleges offering 38 bachelor's degrees, 38 master's degrees and 10 doctoral degrees, they have plenty of opportunities to pursue a meaningful career, wherever their interests take them.

For over 140 years, expanding access to education has been Brenau's reason for being. Starting in 1878, Brenau educated women when few other institutions were doing so. Today, they carry this commitment into everything they do, and they are proud to serve first generation students, military members, veterans and families, and traditional and nontraditional students. If you remember one thing about Brenau, remember that, regardless of who you are and where you come from, you belong here.

**Mission:** Brenau University challenges students to live extraordinary lives of personal and professional fulfillment. As students pursue undergraduate and graduate degrees or non-degree programs at Brenau campuses and online, each prepares for a lifetime of intellectual accomplishment and appreciation of artistic expression through a curriculum enriched by the liberal arts, scientific inquiry and global awareness.

**Vision:** Brenau University will become a nationally recognized leader by empowering individuals from diverse backgrounds and equipping them for success through transformative experiences. With an enduring commitment to serve each student, Brenau will continue to pursue excellence while meeting the changing needs of our community and the world.



## **Brenau University is being assisted by the partners of Hyatt-Fennell**

**Deadline: January 20, 2023**

Nominations and application materials should be submitted to Cheryl Hyatt or Jann Weitzel at [Brenau@Hyatt-Fennell.com](mailto:Brenau@Hyatt-Fennell.com)

Applications include a letter of interest, current curriculum vitae, and contact information for five professional references.

All applications and nominations will be considered highly confidential.

Applications will be reviewed as they are received.



**For more information:**  
Cheryl Hyatt - 724-242-0476  
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[www.HYATT-FENNELL.com](http://www.HYATT-FENNELL.com)



*Brenau practices and believes in equal opportunity for all students, employees and job applicants. We do not discriminate on the bases of age, race, color, religion, sex (including pregnancy and gender identity), sexual orientation, national origin, disability, genetic information, military service, or any other characteristic protected by federal, state or local law or ordinance. These protections extend to all conditions and privileges of employment, including, without limitation, to recruitment, hiring, compensation, benefits, transfers, promotions, discipline, and termination*