

Viterbo employees,

I am pleased to announce that upon completion of a comprehensive national search, Viterbo's Tonya Wagner, EdD, has been selected to serve as the university's vice president for academic affairs and institutional effectiveness (VPAAIE) effective immediately. Upon acceptance of the position Tonya stated, "It is such an honor to be selected to serve in this capacity. We have such amazing faculty and staff who are committed to fostering student transformation and to positively impacting our community and region. I look forward to helping guide the university into the future and building on the strong legacy of all who have come before us."

As the VPAAIE, Tonya will serve as the chief academic officer, will lead the academic support and institutional effectiveness functions of the university, and will be a member of the university's senior leadership team. Tonya has been the interim VPAAIE since November and prior to that served as the dean of the College of Business, Leadership, Ethics, and Education since 2021. She has also been an academic dean at Western Technical College and Whatcom Community College in Bellingham, Wash. Tonya has extensive experience in strategic planning and partnerships, workforce education, academic program development, grant writing, and academic program review. She earned a Bachelor of Arts in Comparative Religion and International Studies from the University of Washington in Seattle, a Master of Arts in Theological Studies from the McCormick Theological Seminary, and an EdD from the University of Wisconsin-Stout.

Tonya is a proven leader who knows our university and employees and she understands the complexities of the higher education landscape and the region. Her team focus, enthusiasm, and visionary leadership are a perfect match for Viterbo. I could not be more pleased with Tonya's selection and am confident that she will excel in this vitally important role.

I would also like to acknowledge and thank the consulting firm Hyatt and Fennell, who assisted Viterbo in this search, and our university search committee members for their exceptional work, due diligence, and dedication to the process. Members of the committee were Michael Alfieri (chair), Robin Haugh, Erin Jerozal, Dale Krageschmidt, Scott Mihalovic, Maria Morgan-Bathke, Michael Parker, Kori Salaski, David Saunders-Scott, and Sr. Helen Elsbernd, who represented the Viterbo Board of Trustees.

Please join me in congratulating Tonya as our new VPAAIE.

Rick Trietley  
President

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**VITERBO**UNIVERSITY

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