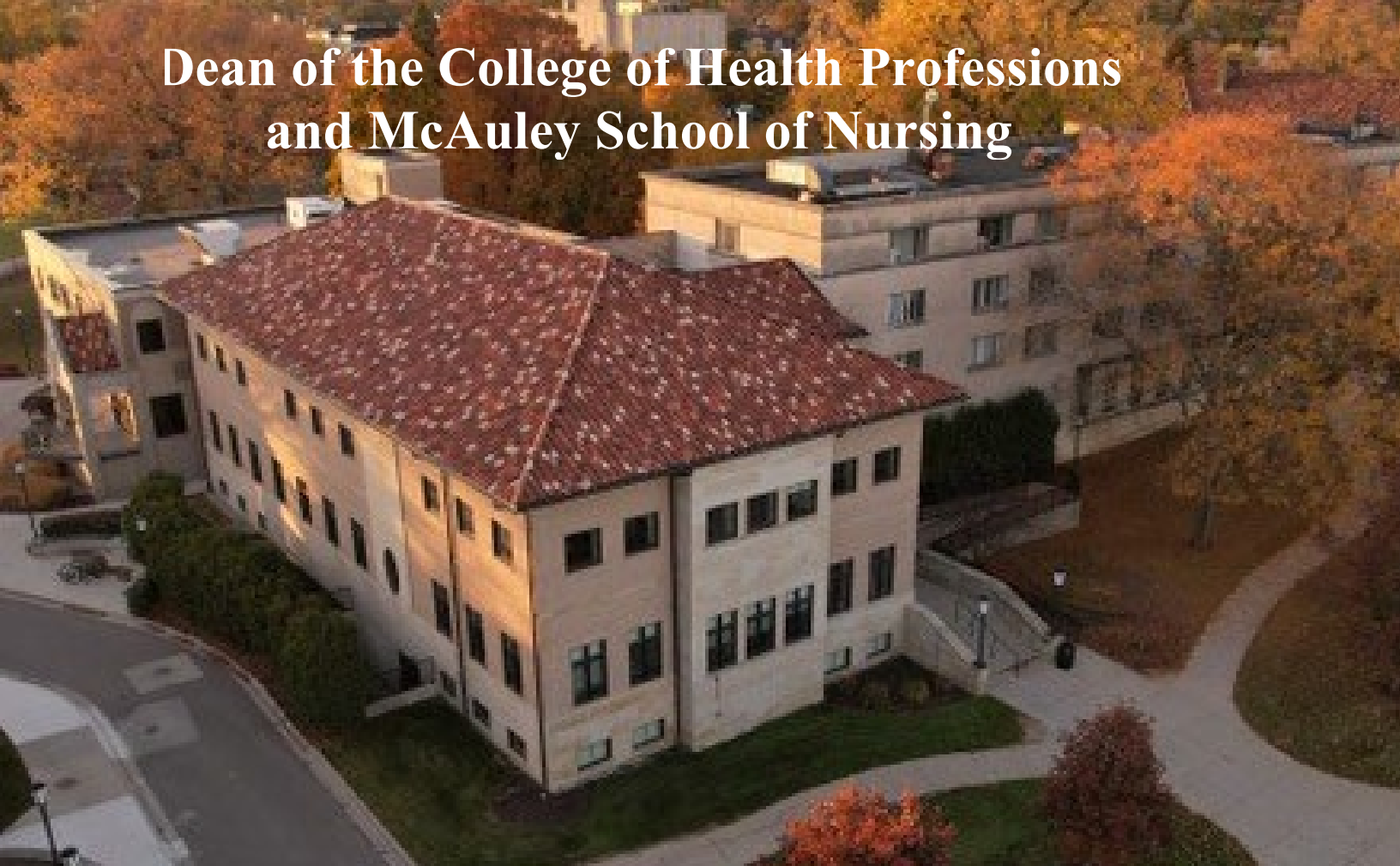


Dean of the College of Health Professions and McAuley School of Nursing



UNIVERSITY OF
DETROIT MERCY
Build A Boundless Future

University of Detroit Mercy (www.udmercy.edu) seeks applications and nominations for the position of *Dean of the College of Health Professions and McAuley School of Nursing* (CHP & MSON).

The College of Health Professions and McAuley School of Nursing provide a transformative education grounded in the Mercy and Jesuit traditions. We are committed to preparing compassionate and competent health professionals, who are dedicated to serving and leading while respecting diversity and human differences, valuing social justice, and advocating for equitable healthcare within a global society.

The values that guide this work are:

Learning--We commit to academic excellence that fosters integrity, intellectual rigor, personal development, and student-centered learning in an environment that values reflection and inclusivity.

Mercy--We commit to heartfelt solidarity with those suffering and in need, and to engage in transformative acts of mercy and justice; love, compassion, forgiveness, caring, and kindness.

Justice--We commit to confronting oppressive systems as we recognize all persons' innate dignity and uniqueness reflected in the principles of Catholic Social Teaching and the Mercy and Jesuit traditions.

Service--We commit to selfless service and advocacy in recognizing and responding to the needs of all with a focus on the disadvantaged, underserved, and vulnerable populations.

Community--We commit to collaborating with others at a local, national, and global level, whose mission is to improve health equity, eliminate health disparities, and enhance health outcomes.



Reporting to the Provost and Vice President for Academic Affairs, the new Dean will be responsible for maintaining the integrity of the programs, providing leadership for faculty, staff, and students, and ensuring the College and programs meet the standards required to maintain accreditation. The Dean provides the stewardship of college-wide academic programming, including the development of new programs and the revision of existing programs to meet the changing needs of employers and the student population. The Dean will be a collaborative and inspiring leader, working with faculty to promote entrepreneurship and innovation while building and improving partnerships within the institution, the profession, and the local and regional communities. The development of interdisciplinary and interprofessional programs and partnering across the colleges and schools of the University is an integral part of the work of the Dean.

Responsibilities:

- Serve as the chief academic officer and representative of CHP
- Direct and oversee general operations of the CHP & MSON programs
- Support and promote the mission and identity of the University as a Catholic institution of higher learning that operates in the Jesuit and Mercy traditions
- Provide leadership and vision to ensure high standards, academic excellence and integrity, innovative and effective programs, and student success and satisfaction
- Serve and engage as a member of the Academic Leadership Team of the University
- Serve and engage as a member of the University Leadership Council
- Engage and support Shared Governance activities
- Cultivate partnerships with health care entities for clinical placements of all students
- Develop and maintain academic/practice partnerships
- Monitor retention rates for undergraduate and graduate students and collaborate with appropriate college/school personnel to create a supportive learning environment
- Review all probationary faculty members providing constructive feedback and professional developmental advice
- Complete mid-tenure review and/or complete annual review of all faculty and provide feedback
- Lead the college's faculty in its development of new curricula and review and revise existing curricula with appropriate input, considering student needs, operational needs and available resources; contribute to program reviews, and identify resources to support curricular needs
- Prepare reports, plans, and analyses to document and advance the Health Professions and Nursing activities and initiatives
- Assure compliance with and respond to accreditation standards for all programs
- Coordinate recruitment, hiring, and mentoring of faculty and staff
- Attend all University celebrations and commencements
- Serve as the conduit for information, discussion, problem solving with faculty, students, alumni, and members of the professions
- Serve as the Health Professions and Nursing representative to students, parents, professional organizations, articulation partners, business and industry, and other relevant constituencies
- Represent the College at state, regional and/or national professional community level
- Ensure a culture of safety, respect, and inclusion
- Create an environment that supports integrity at the student, staff, and faculty level
- Identify and implement strategies for fundraising for the College and its priority projects and actively engage in cultivation, solicitation, and stewardship activities. Collaborate with and support Advancement and Alumni Affairs on fundraising initiatives for the College and University

Responsibilities cont.

- Support faculty research and scholarly activities within the College and across disciplines
- Develop, recommend, and justify the CHP budget in collaboration with the Office of Finance and Budget
- Collaborate with the Office of Enrollment, Student Affairs, and Marketing and Communication (MarCom) on strategic initiatives
- Work on projects or tasks as assigned by the Provost/VPAA



Required and Preferred Attributes and Qualifications:

- An earned doctoral degree from a regionally accredited college or university and demonstrated successful college teaching experience
- A successful record of academic teaching, research, and scholarship with appropriate credentials in an academic department (preferably, in a discipline within the College of Health Professions)
- Evidence of a focus on diversity, equity, and inclusion
- Three (5 preferred) years of academic leadership experience in health professions or nursing in the higher education setting, including such experiences as department chair, program director, chair of major curricular committees, other academic leadership experiences, or any combination thereof
- Prior academic administrative leadership experience is preferred, with demonstrated outstanding managerial skills and the abilities to analyze and evaluate self and others' performance and to develop plans toward ongoing performance enhancement
- Demonstrable experience in management, budgeting, planning, and completing projects
 - Leadership experience with both undergraduate and graduate academic programs, and experience with both online and face-to-face teaching environments
 - Experience with developing and implementing new academic programs, and with academic technologies
 - Excellent interpersonal, written, and verbal communication skills





Michigan's largest, most comprehensive private University, Detroit Mercy is an independent Catholic institution of higher education sponsored by the Religious Sisters of Mercy and Society of Jesus. The University seeks qualified candidates who will contribute to the University's mission, diversity and excellence of its academic community. University of Detroit Mercy is an Equal Opportunity Affirmative Action Employer with a diverse faculty and student body and welcomes persons of all backgrounds.

Detroit Mercy exists to provide excellent student-centered undergraduate and graduate education in an urban context. A Detroit Mercy education seeks to integrate the intellectual, spiritual, ethical, and social development of our students.

The University has a total of 5,227 students on multiple campuses with an 11:1 student-to-faculty ratio, over 100 academic programs and 30 accelerated programs, 70+ clubs and organizations, and 6 residence halls. Few universities offer the range of disciplines and programs offered at Detroit Mercy, while encompassing the development of the whole person: mind, body; and spirit. At Detroit Mercy, education is richer because it is rooted in the ideals of our founding sponsors, the Society of Jesus and the Religious Sisters of Mercy, ideals that stress using their skills and degrees to make the world a better place for everyone. The balance between their intimate community and the breadth of opportunity makes Detroit Mercy ideal for those who seek a vibrant college experience at an institution with a long reputation for academic excellence. The faculty are experts in their fields, whether in nursing (with numerous subspecialties), physician assistant, nurse anesthesia, or health services administration, driving both the academic and the practical application of knowledge and making time to provide 1-on-1 mentorship and guidance that moves each person along the path to excellence. University of Detroit Mercy's history, which has an 82-year legacy of delivering quality health professions and nursing education, shows a strong track record of exceptional education through the alumni who have made a difference in the health of countless individuals, families and communities in our area, state, region and nation.





University of Detroit Mercy is being assisted by the Executive Search Firm of Hyatt~Fennell.

Submit nominations and application materials to UDMercy@hyatt-fennell.com.

Applications will be reviewed as they are received.

Applications include a letter of interest, a current resumé/CV, and contact information for five professional references, in separate documents. All applications and nominations will be considered highly confidential.



University of Detroit Mercy, as an Equal Opportunity Employer, abides by all applicable provisions of federal, state and local laws. Detroit Mercy does not discriminate in its employment policies and practices on the basis of race, color, religion (except where religion is a Bona Fide Occupational Qualification for the job), national origin or ancestry, sex, sexual orientation, age, disability, marital status, veteran status or any other classification protected by applicable law.