



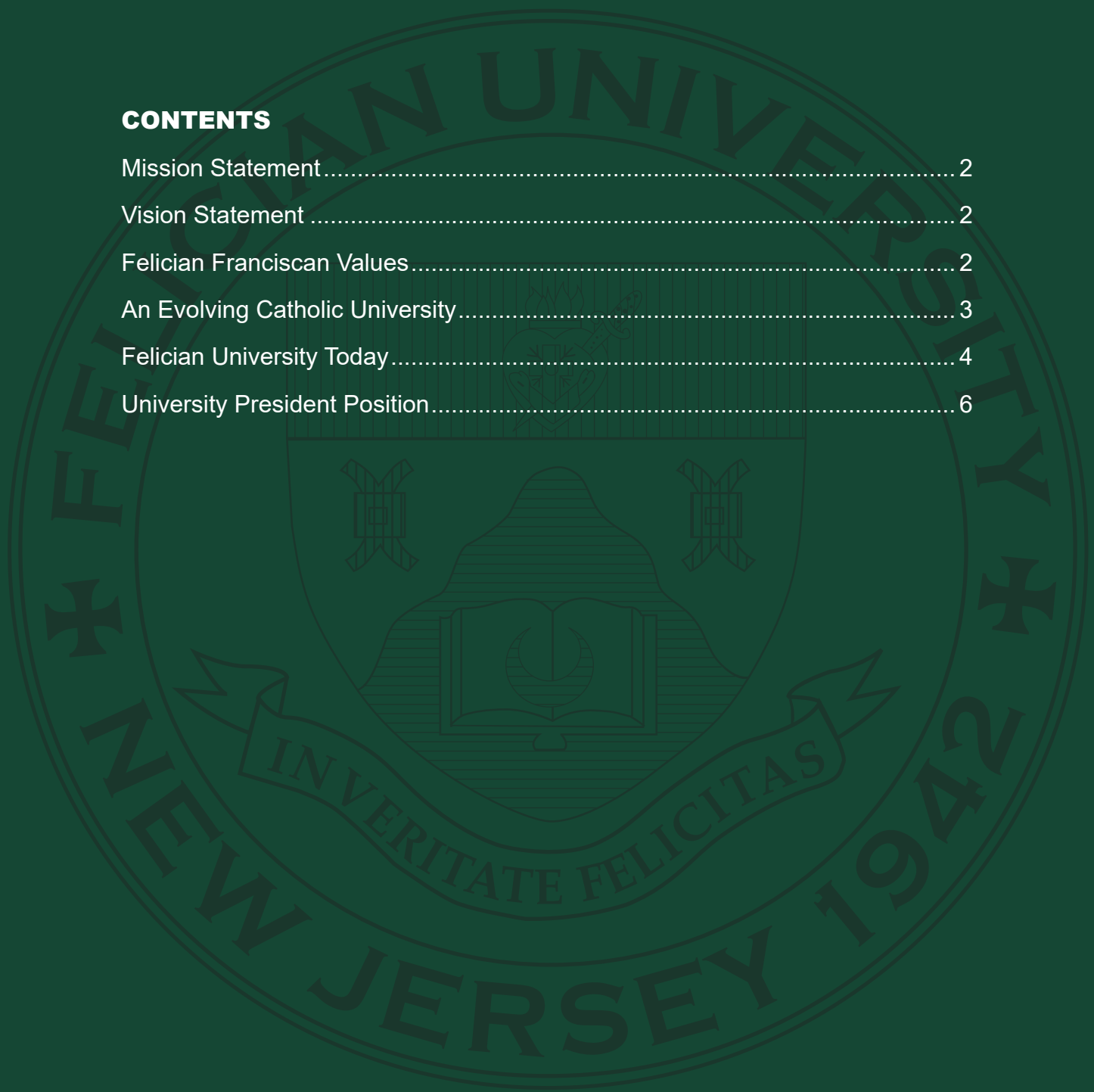
FELICIAN
UNIVERSITY

The Franciscan University of New Jersey

PRESIDENTIAL SEARCH PROFILE



*Changing the World...
...One Graduate at a Time.*



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Founded in 1942 by the Felician Sisters, Felician University is one of the more than 20 Franciscan universities in the country, and the only one in New Jersey. The University operates on two main campuses in Lodi and Rutherford, New Jersey.

The Felician University Board of Trustees and the sponsoring organization of Felician Services, Inc. have begun an immediate search for the University’s seventh president.

The new president will assume leadership responsibilities from Mildred Mihlon, PhD, Acting President, upon the successful conclusion of the presidential search. All applications should be submitted prior to January 5, 2024 to receive full consideration.

We provide individualized attention and support to prepare students for life and success after graduation. More than just qualifying students, we’re graduating valuable members of society who are prepared to take on the challenges of an ever-changing world.

As a co-educational, liberal arts institution, Felician is home to approximately 2,100 undergraduate, graduate and adult studies students. With full-time, part-time, online, and hybrid offerings, students can expect an accommodating university experience at Felician University.



MISSION STATEMENT

Felician is an independent co-educational Catholic/Franciscan University founded and sponsored by the Felician Sisters to educate a diverse population of students within the framework of a liberal arts tradition. Its mission is to provide a full complement of learning experiences, reinforced with strong academic and student development programs designed to bring students to their highest potential and prepare them to meet the challenges of the new century with informed minds and understanding hearts. The enduring purpose of Felician University is to promote a love for learning, desire for God, self-knowledge, service to others, and respect for all creation.

VISION STATEMENT

To be a pre-eminent Catholic Franciscan University where scholarship and the practice of teaching and learning place students first in the enduring quest for truth and the persistent pursuit of competence, character, and compassion.



FELICIAN FRANCISCAN VALUES

- **Respect For Human Dignity** ... our reverence for and commitment to promoting and protecting the dignity of persons.
- **Compassion** ... an empathetic consciousness of others expressed in caring service.
- **Transformation** ... the process that encourages an open mind and heart, leading to continuous improvement of the person and ministry.
- **Solidarity with People in Need** ... ensuring the needs of the poor and vulnerable are met through advocacy and action.
- **Justice and Peace** ... forging right relationships, recreating a sustainable environment, promoting the common good – all in the pursuit of peace.



AN EVOLVING CATHOLIC UNIVERSITY

Founded by the Felician Sisters of North America, Felician University began as Immaculate Conception Normal School in 1923.

In 1997, the college purchased the Fairleigh Dickinson University Rutherford Campus, a 12-acre complex that provides housing for 480 students in two large residence halls, and has an athletics facility, four academic buildings, including a student center, a radio station, a computer lab, a little theater, and Iviswold Castle, listed on the New Jersey Register of Historic Places.

A major restoration of the Castle was completed in 2013; it currently houses the President's Office, a university Chapel, and several administrative offices. Most recently, a new Wellness and Recreation Center was built to provide a new fitness center and other facilities.

Today, Felician is one of 20 Franciscan universities in the United States and remains the only Catholic, Franciscan, private, independent institution in New Jersey.



Former NJ Senator Bill Bradley with Sister Hiltrude Koba, Felician University President from 1977-1984, Sister Theresa Mary Martin, President from 1984-2012, and Sister Mary Tarcilia, who served as Dean of Student Affairs until 2013.

With the addition of the Rutherford campus, the University continues to operate on the 40-acre campus in Lodi, which includes Obal Hall and the 1,500 seat Breslin Performing Arts Center, the University Child Care Center, Kirby Hall, STEM Center and newly renovated state-of-the-art STEM labs, and the Felician Sisters' Immaculate Conception Convent.



FELICIAN UNIVERSITY TODAY

Felician University has enjoyed strong increases in enrollment and improvements in student success, with a continuing focus on inclusive excellence, shared governance, new partnerships and programs, growing net revenue, and continued facilities enhancements, including a new athletics complex. It has recently received over \$20 million in federal and state grants to maintain and grow programs focused on student success.

Felician enrolls approximately 2,100 students, almost half of whom are first-generation college students, representing diverse religious, racial, and ethnic backgrounds. 79% of students are undergraduates, 18% are graduates, and 2% are non-matriculated. Nearly 74% of students are women and the vast majority, 90%, originate from New Jersey. The campus is primarily a commuter campus with only 30% of undergraduates living on campus.

As a Hispanic Serving and Minority Serving Institution, Felician University is majority minority, offering a diverse and inclusive campus and classroom culture that truly embodies the Franciscan charism of brotherhood, sisterhood, and care of the world. 40% of undergraduates are Hispanic and 20% are Black or Asian Americans.



Felician University is dedicated to making high-quality education accessible to all, ensuring excellence in learning is both attainable and affordable for our students. One hundred percent of incoming freshmen receive a scholarship or grant award. One-to-one advising for both university and outside scholarship opportunities offers students the support and direction they need to navigate their university education at the lowest possible cost.

The student-to-faculty ratio is 14:1, with 230 dedicated faculty (84 full-time; 146 part-time). This allows for greater discussion-based teaching, one-on-engagement, flexibility in classroom needs, and tailored opportunities for experiential learning.

The University offers more than 60 majors, minors, and concentrations in four academic schools, including new online and hybrid programs: the School of Arts & Sciences, School of Business and Information Sciences, School of Education, and School of Nursing.

The Center for Academic Success and Effectiveness (CASE) provides resources for Felician students as they work to maximize their full academic potential. The new STEM Center fosters student collaboration and active hands-on learning



to prepare students for leadership and teamwork as they enter the workforce.

Felician University is uniquely located 10 miles and 20 minutes from New York City. New York is the number one visitor's destination in the United States, home to 8.5 million people, a world capital for finance, industry, and the arts, and one of the most culturally and linguistically diverse metropolitan areas around the globe.

Felician University has consistently been ranked by Niche.com as one of the safest as well as one of the best located campuses in New Jersey.

The University is accredited by the Middle States Commission on Higher Education. Felician ranked third among private institutions in New Jersey for best value in 2020-2021, according to payscale.com.

The University's Master of Science in Nursing (MSN) degree program was ranked as one of the best online graduate nursing programs in the nation by U.S. News and World Report in 2018. Felician consistently ranks in the top 100 online

nursing programs in the nation and is #2 in New Jersey. US News & World Report ranked Felician #23 in the Northeast in Social Mobility.

Employment outcomes are the hallmark of success for our programs. Students graduate with hands-on work experience including internships and externships, and are ready for the current and changing landscape of the workforce in business, industry, healthcare, and more.

Through the Office of Students Affairs, Felician offers transformative learning experiences designed to engage students and prepare them for success, including study abroad opportunities and athletics.

The Veterans Alumni Advisory Council provides mentorship and support for Veteran students. Felician University has been designated as a military-friendly school for 13 consecutive years.

A campus food pantry, Our Sisters' Pantry, is open for all students and their families facing food insecurity.

Almost **50%** of Felician students are the first in their families to attend college.

100% OF INCOMING FIRST-YEAR STUDENTS RECEIVE A SCHOLARSHIP OR GRANT AWARD!

19 NCAA D2 SPORTS TEAMS

95% of recent graduates surveyed are employed or in graduate school

60+ Career-Focused Programs

22 Study Abroad Programs in 11 Different Countries

14:1 STUDENT TO FACULTY RATIO

One of the Safest College Campuses in New Jersey AS RATED BY NICHE.COM

2024 NICHE BEST COLLEGES

10 Miles From New York City

2,100 STUDENTS

The University has 19 Golden Falcon NCAA Division II varsity teams.



Men's Sports

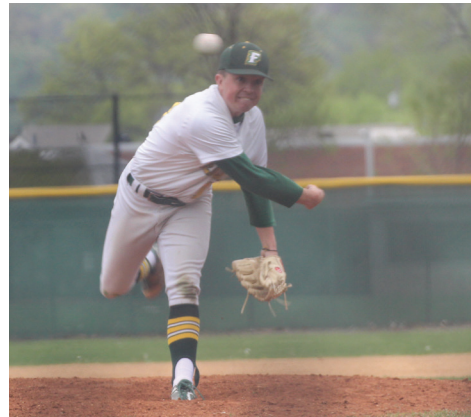
Baseball
Basketball
Cross Country
Golf
Lacrosse
Soccer
Track & Field
Wrestling

Women's Sports

Acrobatics & Tumbling
Basketball
Cross Country
Lacrosse
Soccer
Softball
Swimming
Track & Field
Volleyball
Wrestling

Co-Ed Sports

Cheer and Dance



UNIVERSITY PRESIDENT POSITION

The President of Felician is the Chief Executive Officer and the primary liaison between the Board and the administration and is responsible for executing a strategic plan in alignment with the mission of the University.

The next President must be an innovative and strategic leader who will capitalize on the University's strong foundation. The next President must also have a demonstrated knowledge of the highly competitive liberal arts college market and the trends in higher education to advance the University to new levels of excellence.

The successful candidate will have significant experience in financial management of a complex operation; demonstrated success in a fundraising role; an appreciation for diversity and inclusivity; and an understanding of the technological needs/emerging trends in higher education.

The successful candidate must possess an earned doctorate or equivalent terminal degree; credentials, character traits and experience appropriate for a 21st-century university president; demonstrate a record of successful leadership and vision in a senior administrative role in an institution of higher education or non-profit; a deep understanding of the issues facing higher education today; an appreciation and respect for the Felician Franciscan Sisters, their mission and core Values; and, most importantly, a commitment to support the mission and values of the University (preference will be given to a practicing Catholic).

TRAITS OF THE SUCCESSFUL CANDIDATE

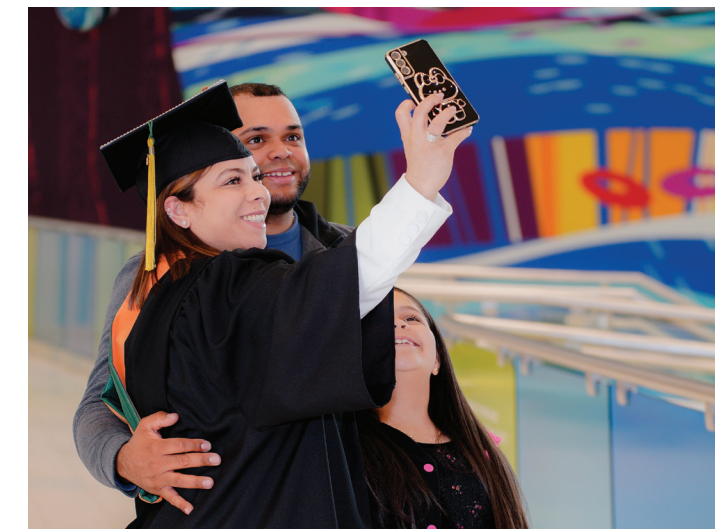
- Strong leadership qualities
- Mission-focused
- Understands the trends and is current with those in higher education
- Upholds the values of the Felician Sisters and appreciates the role of Felician Services, Inc.
- Will partner with the Sisters and embrace their legacy
- Can build trust and create a connection with faculty, staff and students
- Has familiarity with the Felician, Franciscan faith
- Excels at friend- and fund-raising
- Will bring stability to the role
- Understands the financial challenges of higher education and can control expenses

ATTRIBUTES OF THE SUCCESSFUL CANDIDATE

- A visionary
- An excellent communicator
- A collaborative and innovative leader who will make strategic decisions
- A person with high emotional intelligence
- One who is externally comfortable in all situations and can build relationships outside of campus
- A good listener who is transparent and will work across all areas of campus
- One who has compassion for students, faculty, and staff
- A transformational leader who will inspire change in others
- One who values and respects those on campus in leadership roles, and faculty and staff positions

Felician University is being assisted by the partners of Hyatt-Fennell Executive Search. For more information contact 724-242-0476. Nominations and applications should be submitted to Cheryl Hyatt or Robert Head at felician@hyatt-fennellcom.

Applications should include a focused cover letter, a resume/CV, and contact information for 5 professional references. All applications should be submitted prior to January 5, 2024 to receive full consideration. Applications and nominations will be considered highly confidential. Felician University is an equal opportunity employer.





FELICIAN UNIVERSITY

The Franciscan University of New Jersey

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